



## HanesBrands Has Five Additional Manufacturing Plants Achieve U.S. EPA Recognition for Energy Efficiency Gains

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*Hanes plants in the Dominican Republic, El Salvador, Honduras, Thailand and Vietnam increased energy efficiency by 18 percent to achieve EPA Challenge for Industry Status*

WINSTON-SALEM, N.C.--(BUSINESS WIRE)--Mar. 24, 2016-- HanesBrands (NYSE: HBI) announced today that five additional company manufacturing plants have earned U.S. Environmental Protection Agency Energy Star Challenge for Industry awards by reducing energy use by an average 18 percent.

To date, 23 of the company's manufacturing facilities have earned the honor, helping the company reduce energy use as well as the corresponding greenhouse gas emissions that result from energy use. To earn Challenge for Industry status, manufacturing plants must reduce their energy use by 10 percent within a five-year period.

Located in the Dominican Republic, El Salvador, Honduras, Thailand and Vietnam, the latest five company plants to achieve Challenge honors have benefited from a coordinated company wide energy management initiative and employee-driven energy-saving ideas, as well as investments in technological improvements, including advanced heat recovery, air conditioning and compressed air systems.

"The employees at all five plants should be commended for their success in reducing energy use and protecting the environment," the EPA's Jean Lupinacci, director of the Energy Star commercial and industrial branch, wrote in award letters to each of the plants.

Unlike most apparel marketers, Hanes owns the substantial majority of its manufacturing supply chain and can make a significant contribution to responsible environmental practices. Since 2007, the company has reduced its energy use by 23 percent, its carbon emissions by 25 percent and its water use by 31 percent. More than a quarter of the company's worldwide energy use comes from renewable sources such as hydro, geothermal and biomass.

"Sound environmental practices make good business sense, although achievement requires significant planning and effort," said Kurt Schwalbe, Hanes director of engineering and energy management. "We are proud of our organization's commitment to environmental practices from the executive suite to the plant floor. That's why we are the only apparel company to be a multiyear sustained excellence award winner from EPA Energy Star."

For more information on Hanes' award-winning corporate social responsibility efforts, visit [www.HanesforGood.com](http://www.HanesforGood.com). For more information about Energy Star, visit [energystar.gov](http://energystar.gov).

### HanesBrands

HanesBrands, based in Winston-Salem, N.C., is a socially responsible leading marketer of everyday basic innerwear and activewear apparel in the Americas, Europe and Asia under some of the world's strongest apparel brands, including *Hanes*, *Champion*, *Playtex*, *DIM*, *Bali*, *Maidenform*, *Flexees*, *JMS/Just My Size*, *Wonderbra*, *Nur Die/Nur Der*, *Lovable* and *Gear for Sports*. The company sells T-shirts, bras, panties, shapewear, underwear, socks, hosiery, and activewear produced in the company's low-cost global supply chain. A member of the S&P 500 stock index, Hanes has approximately 65,300 employees in more than 40 countries and is ranked No. 490 on the Fortune 500 list of America's largest companies by sales. Hanes takes pride in its strong reputation for ethical business practices. The company is the only apparel producer to ever be honored by the Great Place to Work Institute for its workplace practices in Central America and the Caribbean. For six consecutive years, Hanes has won the U.S. Environmental Protection Agency Energy Star sustained excellence/partner of the year award – the only apparel company to earn these honors. The company ranks No. 246 on Newsweek magazine's green list of 500 largest U.S. companies. More information about the company and its corporate social responsibility initiatives, including environmental, social compliance and community improvement achievements, may be found at [www.Hanes.com/corporate](http://www.Hanes.com/corporate).

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