



HanesBrands Named to Forbes U.S. Best Employers List

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Hanes ranked No. 167 out of the 500 best U.S. employers based on independent survey of employees at large companies

WINSTON-SALEM, N.C.--(BUSINESS WIRE)--May 5, 2016-- HanesBrands (NYSE: HBI), a leading marketer of everyday basic innerwear and activewear apparel under world-class brands in the Americas, Europe and Pacific-Asia, has been recognized by Forbes magazine as one of America's Best Employers in 2016, the second workplace honor for the company in the past year.

Of the 500 large employers making the magazine's annual list this year, Hanes ranks as the No. 167 most recommended by its employees. The company ranked fourth-highest of the 17 clothing industry companies making the list.

In 2015, the Great Place to Work Institute named Hanes the third-best multinational company to work for in Central America and the Caribbean, making the company the first-ever apparel manufacturer to be recognized by the institute in Central America and the Caribbean.

Employees find working for Hanes challenging, rewarding and satisfying for a number of reasons, including the company's benefits, ethical culture, innovation and growth and success, according to Elizabeth L. Burger, the company's chief human resources officer.

"We are honored that our employees think of Hanes as one of America's best employers," Burger said. "This honor reflects the pride and passion in which our employees approach their work, our commitment to their professional growth and the dynamic and evolving culture of our organization."

Forbes compiled its ranking by asking more than 30,000 U.S. workers across 25 industries how likely they were to recommend their employer to someone else and how they perceived other employers in their industry.

Hanes offers innovative programs for its employees, including an award-winning wellness program that utilizes an on-campus headquarters medical clinic and visiting health coaches to U.S. distribution centers and manufacturing facilities. The company is also rolling out a performance management program that replaces old-school annual reviews with continuous real-time feedback, ongoing performance development conversations, and a focus on career planning and development.

Through its learning and development program called HanesBrands University, the company provides more than 1.5 million hours of professional growth and skill development training through classroom and virtual teaching each year.

"The culture at HanesBrands is collaborative, data-driven and results-oriented," Burger said. "We rely on our leaders to engage with employees and encourage our employees to continuously learn, grow and tackle challenges and make a commitment to keep our global workforce connected."

HanesBrands

HanesBrands, based in Winston-Salem, N.C., is a socially responsible leading marketer of everyday basic innerwear and activewear apparel in the Americas, Europe and Asia under some of the world's strongest apparel brands, including *Hanes*, *Champion*, *Playtex*, *DIM*, *Bali*, *Maidenform*, *JMS/Just My Size*, *L'eggs*, *Wonderbra*, *Nur Die/Nur Der*, *Lovable* and *Gear for Sports*. The company sells T-shirts, bras, panties, shapewear, underwear, socks, hosiery, and activewear produced in the company's low-cost global supply chain. A member of the S&P 500 stock index, Hanes has approximately 65,300 employees in more than 40 countries and is ranked No. 490 on the Fortune 500 list of America's largest companies by sales. Hanes takes pride in its strong reputation for ethical business practices. The company is the only apparel producer to ever be honored by the Great Place to Work Institute for its workplace practices in Central America and the Caribbean, and is ranked No. 167 on the Forbes magazine list of America's Best Employers. For seven consecutive years, Hanes has won the U.S. Environmental Protection Agency Energy Star sustained excellence/partner of the year award – the only apparel company to earn sustained excellence honors. The company ranks No. 246 on Newsweek magazine's green list of 500 largest U.S. companies. More information about the company and its corporate social responsibility initiatives, including environmental, social compliance and community improvement achievements, may be found at www.Hanes.com/corporate.

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