



HanesBrands Earns Top Scores from CDP Maintaining Leader Status Among Industry Peers

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HanesBrands Scores A- in Climate Change and Water Security for the Second Consecutive Year

WINSTON-SALEM, N.C.--(BUSINESS WIRE)--Feb. 28, 2024-- HanesBrands (HBI), a global leader in iconic apparel brands, has been recognized for the second consecutive year with an A- score on the global CDP annual sustainability disclosures across two key areas of environmental impact – climate change and water security.

HanesBrands achieved this recognition for its leadership in transparency, best practices and coordinated action on climate change issues and water security. CDP's annual environmental disclosure and scoring process earns widespread acclaim as the gold standard of corporate environmental transparency. This year, an unprecedented 21,000 companies disclosed, marking a notable 24% increase compared to 2023.

"We take great pride in being acknowledged as a frontrunner among industry peers for our transparency and commitment to sustainability, both of which are reflected in our outstanding CDP ratings," said Steve Bratspies, CEO of HanesBrands. "This accomplishment is a testament to the hard work being done by HanesBrands associates around the world who are focused on reaching our 2025/2030 sustainability goals and who want to do the right thing for the planet."

HanesBrands' leadership status illustrates its incredible commitment to high sustainability standards. The company has set carbon emissions reduction targets through the Science-Based Targets Initiative to reduce its Scope 1 and 2 emissions by 50% and Scope 3 emissions by 30% by 2030. Moreover, HanesBrands is committed to reducing water use by 25% in their own operations by 2030.

The company has been named as one of the 100 most sustainable companies in the nation multiple times by *Barron's* and is the only apparel company to earn the U.S. Environmental Protection Agency Energy Star Sustained Excellence Award. HanesBrands is also very proud to have been named one of the World's Most Ethical Companies by Ethisphere.

For more details about CDP and its scoring methodology, visit www.cdp.net. Learn more about HanesBrands commitments to sustainability [here](#).

About HanesBrands

HanesBrands (NYSE: HBI) makes everyday apparel that is known and loved by consumers around the world for comfort, quality and value. Among the company's iconic brands are *Hanes*, the leading basic apparel brand in the United States; *Champion*, an innovator at the intersection of lifestyle and athletic apparel; *Bonds*, which is setting new standards for design and sustainability; *Maidenform*, America's number one shapewear brand; and *Bali*, America's number one bra brand. HBI employs 48,000 associates in 29 countries and has built a strong reputation for workplace quality and ethical business practices. The company, a longtime leader in sustainability, has set [aggressive 2030 goals](#) to improve the lives of people, protect the planet and produce sustainable products. HBI is building on its unmatched strengths to unlock its #FullPotential and deliver long-term growth that benefits all of its stakeholders.

About CDP

CDP is a global non-profit that runs the world's environmental disclosure system for companies, cities, states and regions. Founded in 2000 and working with more than 740 financial institutions with over \$136 trillion in assets, CDP pioneered using capital markets and corporate procurement to motivate companies to disclose their environmental impacts, and to reduce greenhouse gas emissions, safeguard water resources and protect forests. Over 24,000 organizations around the world disclosed data through the CDP in 2023, with more than 23,000 companies – including listed companies worth two thirds global market capitalization – and over 1,100 cities, states and regions. Fully TCFG aligned, CDP holds the largest environmental database in the world, and the CDP scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy. CDP is a founding member of the Science Based Targets initiative, We Mean Business Coalition, The Investor Agenda and the Net Zero Asset Managers initiative. Visit cpd.net or follow us @CDP to find out more.

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