# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number 3235-0287 Estimated average burden hours per response:

0.5

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

| or Form 5 obligations may col                              |                   |             | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |   |                       | hours per response: |                       | 0.5 |
|--|-------------------|-------------|--|---|-----------------------|---------------------|-----------------------|-----|
| 1. Name and Address of Report<br><u>NELSON RONALD</u>      | •                 |             | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Hanesbrands Inc.</u> [HBI]  | 5. Relations<br>(Check all a<br>X   | plicable)<br>Director | erson(s) to Issuer  | 10% Owner             |     |
| (Last)<br>1000 EAST HANES MIL                              | (First)<br>L ROAD | (Middle)    | 3. Date of Earliest Transaction (Month/Day/Year)<br>12/12/2017   |   | Officer (give title   | below)              | Other (specify below) |     |
| (Street)<br>WINSTON-SALEM NC 27105<br>(City) (State) (Zip) |                   |             | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |                       |                     |                       |     |
|  |                   | Table I - I | Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |                       |                     |                       |     |

| 1. Title of Security (Instr. 3) |                  |                  |      |   | 4. Securities Acquired<br>3, 4 and 5) | (A) or Dispose |       | Beneficially Owned Following |            | 7. Nature of<br>Indirect Beneficial<br>Ownership (Instr. |
|---------------------------------|------------------|------------------|------|---|---------------------------------------|----------------|-------|------------------------------|------------|--|
|                                 | (Month/Day/Year) | (Month/Day/Year) | Code | v | Amount                                | (A) or (D)     | Price | (Instr. 3 and 4)             | (IIISU. 4) | 4)   |
| Common Stock                    | 12/12/2017       |                  | A    |   | <b>6,68</b> 3 <sup>(1)</sup>          | Α              | \$0   | 112,335                      | D          |  |
| Common Stock                    | 12/13/2017       |                  | D    |   | 5,652                                 | D              | (2)   | 106,683                      | D          |  |
| Common Stock                    |                  |                  |      |   |                                       |                |       | 5,000                        | Ι          | By trust   |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |            | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) |   | 5. Number of Derivative<br>Securities Acquired (A) or<br>Disposed of (D) (Instr. 3, 4<br>and 5) |     |                     |                    | 7. Title and Amount of Securities Underlying<br>Derivative Security (Instr. 3 and 4) |                               | Derivative<br>Security (Instr.<br>5) |  |   | 11. Nature of<br>Indirect Beneficial<br>Ownership (Instr.<br>4) |
|---|---|------------|---|-----------------------------------|---|---|-----|---------------------|--------------------|--|-------------------------------|--------------------------------------|--|---|---|
|   |   |            |   | Code                              | v | (A)   | (D) | Date<br>Exercisable | Expiration<br>Date | Title  | Amount or<br>Number of Shares |                                      | Reported<br>Transaction(s)<br>(Instr. 4) |   |   |
| Phantom Stock <sup>(3)</sup>                  | (4)   | 12/13/2017 |   | A                                 |   | 5,652   |     | (5)                 | (5)                | Common Stock   | 5,652                         | (2)                                  | 140,725 <sup>(6)</sup>                   | D |   |

## Explanation of Responses:

1. Consists of restricted stock units that upon vesting on the first anniversary of the grant date are settled on a one-for-one basis in shares of comm

on stock. 2. Represents a deferral by the Reporting Person of 5,652 shares of Hanesbrands Inc. common stock upon the vesting of restricted stock units granted to the Reporting Person on December 13, 2016. The amount deferred was deemed to be invested in a stock equivalent account (the "HBI Stock Fund") in the Hanesbrands Inc. Non-Employee Director Deferred Compensation Plan (the "Plan").

3. Represents an HBI Stock Fund balance under the Plan. Balances in the HBI Stock Fund may not be reallocated and are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.

# 4. 1-for-1

5. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person's the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 1 following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on a rafter 7 anary 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. Board of Directors. 6. Includes acquisitions of 986.300, 398.731, 792.553 and 972.668 phantom stock units acquired through deemed dividend reinvestment on March 7, 2017, June 6, 2017, September 6, 2017 and December 6, 2017 and December 6, 2017, and December 6, 2017 and December 6, 2017 and December 6, 2017, and December 6, 2017 and December 6, 2017, 302.

#### Remarks:

Joia M. Johnson, attorney-in-fact 12/14/2017 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY FOR SEC FILINGS ON FORMS 3, 4, 5 AND 144 IN RESPECT OF SECURITIES OF HANESBRANDS INC.

The undersigned hereby constitutes and appoints Gerald W. Evans, Jr., Barry A. Hytinen and Joia M. Johnson, or any one of them acting alone, as his true and lawful any Initial Statement of Beneficial Ownership of Securities on Form 3 to be filed with the Securities and Exchange Commission; (ii) any Statement of Changes of Beneficial Ownership of Securities on Form 4 to be filed with the Securities and Exchange Commission; (iii) any Annual Statement of Beneficial Ownership of Securities on Form 5 to be filed with the Securities and Exchange Commission; (iv) any Notice of Proposed Sale of Securities on Form 144 to be filed with the Securities and Exchange Commission; (v) any and all agreements, certificates, receipts, or other documents in connection therewith.

The undersigned hereby gives full power and authority to the attorney-in-fact to seek and obtain as the undersigned's representative and on the undersigned's behalf,

The undersigned hereby grants unto such attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary in

The undersigned acknowledges that:

neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Securities any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgon this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, incluc (i) (ii) (ii)

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney.

Date: October 24, 2017

/s/ Ronald L. Nelson Ronald L. Nelson