2. Issuer Name and Ticker or Trading Symbol
Hanesbrands Inc. [ HBI ]

3. Date of Earliest Transaction (Month/Day/Year)
01/28/2021

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
X Director
10% Owner

6. Individual or Joint/Group Filing (Check Applicable Line)
X Form filed by One Reporting Person
Form filed by More than One Reporting Person

---

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Code</th>
<th>Amount</th>
<th>(A) or (D)</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>01/28/2021</td>
<td>D</td>
<td>10,541</td>
<td>(1)</td>
<td>25,404</td>
</tr>
</tbody>
</table>

**Common Stock**

<table>
<thead>
<tr>
<th>Shares Owned by Trust</th>
</tr>
</thead>
<tbody>
<tr>
<td>24,913</td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Code</th>
<th>(A)</th>
<th>(D)</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Title</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phantom Stock</td>
<td>(3)</td>
<td>01/28/2021</td>
<td>A</td>
<td>10,541</td>
<td>(4)</td>
<td>(4)</td>
<td>Common Stock</td>
<td>10,541</td>
<td>(1)</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Represents a deferral by the Reporting Person of 10,541 shares of Hanesbrands Inc. common stock upon the vesting of restricted stock units granted to the Reporting Person on January 28, 2020. The amount deferred was deemed to be invested in a stock equivalent account (the "HBI Company Stock Fund") in the Hanesbrands Inc. Non-Employee Director Deferred Compensation Plan (the "Plan").

2. Represents an HBI Stock Fund balance under the Plan. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.

3. 1-for-1

4. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which is in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on or after January 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. board of directors.

**Remarks:**

Joia M. Johnson, attorney-in-fact 02/01/2021

**Signature of Reporting Person Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* * * 1.02.01.2021


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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