FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF CHANGES | IN BENEFICIAL | <b>OWNERSHIP</b> |
|-----------|------------|---------------|------------------|

| l | OMB APPRO               | VAL       |
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| l | hours per response:     | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Upchurch W Howard Jr</u>   |   |  |   |                              |                                | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ] |   |  |                        |                |                                   |   |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (spec |  |  |                                       |  |
|--|---|--|---|------------------------------|--------------------------------|---|---|--|------------------------|----------------|-----------------------------------|---|--|--|--|--|--|---------------------------------------|--|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD  |   |  |   |                              |                                | 3. Date of Earliest Transaction (Month/Day/Year) 12/09/2014                 |   |  |                        |                |                                   |   |  |  | A be   | low)   | belo<br>ent, IW Amei   | N)                                    |  |
| (Street) WINSTO  | N   |  | 27105<br>Zip)                               |                              | 4. If Amendment, Date of Origi |   |   |  |                        |                | f Original Filed (Month/Day/Year) |   |  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                                       |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |  |   |                              |                                |   |   |  |                        |                |                                   |   |  |  |  |  |  |                                       |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |   |  |   |                              | Execution Date,                |   | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4) |  |                        |                |                                   | d 5) Sed<br>Bei<br>Ow   | mount of<br>urities<br>eficially<br>ned Following<br>orted | 6. Ownership<br>Form: Direct<br>(D) or Indirec<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |  |  |                                       |  |
|  |   |  |   |                              |                                |   |   |  | Code                   | v              | Amount                            | (A)   | ) or<br>)  | Price  | Tra  | nsaction(s)<br>tr. 3 and 4)  |  | (111511.4)                            |  |
| Common Stock 12/09/2   |   |  |   |                              | /2014                          | 2014  |   | F <sup>(1)</sup>   |                        | 1,374          |                                   | D   | \$111  | .87  | 112,322  | D  |  |                                       |  |
| Common Stock 12/09/2   |   |  |   | /2014                        | 2014                           |   | A   |  | 4,220 <sup>(2)</sup> A |                | \$(                               | )   | 116,542  | D  |  |  |  |                                       |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |                              |                                |   |   |  |                        |                |                                   |   |  |  |  |  |  |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deen<br>Execution<br>if any<br>(Month/D | n Date, Transact Code (In 8) |                                |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) or<br>Dispo  | erivative (Month/Day/ courities  quired  ) or  sposed  (D)  lstr. 3, 4  d 5)  Date |                        | on Da<br>Day/Y | te                                | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4)  Amoun<br>or<br>Numbe<br>of<br>Title Shares |  | nstr. 3<br>nount<br>mber   | 8. Price of Derivative Security (Instr. 5)   |  | Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4) |  |

## **Explanation of Responses:**

- 1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on December 4, 2012. The number of shares withheld was determined on December 9, 2014 based on the closing price of Hanesbrands Inc. common stock on December 4, 2014.
- 2. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 9, 2015, 33% on December 9, 2016 and 34% on December 9, 2017.

## Remarks:

Joia M. Johnson, attorney-in-

12/11/2014

fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.