FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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Check this box if no longer subject to	STATE
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## MENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Faircloth Michael E.</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ]									all app Dired	olicable) ctor		Issuer Owner r (specify
(Last) (First) (Middle) 1000 EAST HANES MILL ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/11/2018									Officer (give title below)  Pres., Global SC		belov	v)
(Street) WINSTO SALEM (City)	NO		27105 Zip)		4. If	Amen	dment,	Date o	of Original Filed (Month/Day/Year)						dividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					Execution (/Year) if any		A. Deemed execution Date, any Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Secur Benef	icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										v	Amount	(A) ( (D)	Prio	e	Trans	action(s) 3 and 4)		(111511.4)
Common Stock 12/1				12/11/	2018	018					40,491(1)	A	A \$0		274,924		D	
Common	Common Stock 12/11/20					18		F <sup>(2)</sup>		8,550	D \$15		5.16 <sup>(2)</sup>	16 <sup>(2)</sup> 266,374		D		
Common Stock 12/11/2					2018				F <sup>(3)</sup>		2,211	D	\$1	\$15.16 <sup>(3)</sup>		64,163	D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	rivative Conversion or Exercise (Month/Day/Year) Str. 3)  Date (Month/Day/Year) Price of Derivative Security  Execution Date, if any (Month/Day/Year)  Respond to the conversion of Exercise (Month/Day/Year)  Execution Date, if any (Month/Day/Year)  Respond to the conversion of Exercise (Month/Day/Year)  Tr. Co		4. Transa Code ( 8)	Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		Deri Sec (Ins	rice of vative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		

## **Explanation of Responses:**

- 1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 11, 2019, 33% on December 11, 2020 and 34% on December 11, 2021.
- 2. Represents shares of common stock withheld to pay taxes upon vesting of performance stock units originally granted to the Reporting Person on December 8, 2015. The number of shares withheld was determined on December 11, 2018 based on the closing price of Hanesbrands Inc. common stock on December 7, 2018.
- 3. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on December 8, 2015. The number of shares withheld was determined on December 11, 2018 based on the closing price of Hanesbrands Inc. common stock on December 7, 2018.

## Remarks:

Joia M. Johnson, attorney-in-<u>fact</u>

12/13/2018

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.