UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 9, 2022

Hanesbrands Inc.

(Exact name of registrant as specified in its charter)

001-32891

(Commission

File Number)

Maryland (State or other jurisdiction of incorporation)

> 1000 East Hanes Mill Road Winston-Salem, North Carolina (Address of principal executive offices)

20-3552316 (IRS Employer Identification No.)

27105 (Zip Code)

(336) 519-8080

Registrant's telephone number, including area code:

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$0.01	HBI	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 9, 2022, Jonathan Ram, Group President Global Activewear of Hanesbrands Inc. (the "Company"), notified the Company that he would be leaving the for a role at another company to be closer to his family. Mr. Ram is expected to remain with the Company through March 31, 2022.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit 99.1 Press Release dated March 15, 2022

Exhibit 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

March 15, 2022

HANESBRANDS INC.

By: /s/ Tracy M. Preston

Tracy M. Preston General Counsel, Corporate Secretary and Chief Compliance Officer

HANES Brands Inc

news release

FOR IMMEDIATE RELEASE

News Media, contact: Kirk Saville (336) 519-6192

Analysts and Investors, contact: T.C. Robillard, (336) 519-2115

HanesBrands Announces that Jon Ram, President of Global Activewear, is Departing for Another Opportunity to be Closer to his Family

WINSTON-SALEM, N.C. (March 15, 2022) – HanesBrands (NYSE: HBI), a global leader in iconic apparel brands, today announced that Jon Ram, president of Global Activewear, is departing HBI for a role at another company to be closer to his family, effective March 31.

HanesBrands is conducting an internal and external search for a successor.

"I want to thank Jon for everything he has done to build our global *Champion* business since joining the company in 2018, and I wish him all the best in his new role," said Steve Bratspies, CEO of HanesBrands. "Jon has helped get us off to a strong start in growing *Champion* as part of our Full Potential plan. We have an outstanding team in place, and I am confident that we will continue to deliver strong growth in this iconic brand as we execute our plan and reach our Full Potential targets."

HanesBrands

HanesBrands (NYSE: HBI) makes everyday apparel that is known and loved by consumers around the world for comfort, quality and value. Among the company's iconic brands are *Hanes*, the leading basic apparel brand in the United States; *Champion*, an innovator at the intersection of lifestyle and athletic apparel; and *Bonds*, which is setting new standards for design and sustainability. HBI employs 59,000 associates in 33 countries and has built a strong reputation for workplace quality and ethical business practices. The company, a longtime leader in sustainability, has set aggressive 2030 goals to improve the lives of people, protect the planet and produce sustainable products. HBI is building on its unmatched strengths to unlock its #FullPotential and deliver long-term growth that benefits all of its stakeholders.

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