(City)

FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,

wasnington, D.C. 20549	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287	
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b)

(State)

(Zip)

Filed pursuant to Section 16(a) of the Securities Eychange Act of 1934

mondonom ±(r	<i>.</i> ,.		or Section 30(h) of the Investment Company Act of 1940	54	,-	
1. Name and Address of Reporting Person* <u>GRIFFIN BOBBY J</u>		g Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ]		5. Relationship of Reporting Person(s) to Is (Check all applicable)  X Director 10% O	
(Last) 1000 EAST H	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/26/2022		Officer (give title below)	Other (specify below)
(Street) WINSTON- SALEM	NC	27105	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indir Line)	vidual or Joint/Group Fili  Form filed by One Re  Form filed by More th  Person	porting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2A. Deemed Execution Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 5. Amount of 6. Ownership 7. Nature Transaction Code (Instr. Form: Direct (D) or Indirect of Indirect Beneficial Securities (Month/Day/Year) (Month/Day/Year) Owned Following 8) (I) (Instr. 4) Ownership Reported (Instr. 4) (A) or (D) Transaction(s) Code Amount Price (Instr. 3 and 4) 01/26/2022 (1) Common Stock 9,603 9,515 D D D

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of Derivative 9. Number of 11. Nature Conversion or Exercise Execution Date, if any Transaction Code (Instr. 8) Derivative Expiration Date (Month/Day/Year) Date (Month/Day/Year) Amount of Ownership Securities Underlying Derivative S Derivative Form: Security (Instr. 3) Security (Instr. 5) Securities Beneficial (Month/Day/Year) Price of Derivative Securities Beneficially Direct (D) Ownership Acquired curity Owned Following or Indirect (I) (Instr. 4) (Instr. 4) (Instr. 3 and 4) Security (A) or Disposed Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount Number Expiration Date or Shares Code (A) (D) Exercisable Title Phanton 01/26/2022 342 338 9 603 (4) (4) 9,603 D Stock<sup>(2)</sup> Stock

- 1. Represents a deferral by the Reporting Person of 9,603 shares of Hanesbrands Inc. common stock upon the vesting of restricted stock units granted to the Reporting Person on January 26, 2021. The amount deferred was deemed to be invested in a stock equivalent account (the "HBI Stock Fund") in the Hanesbrands Inc. Non-Employee Director Deferred Compensation Plan (the "Plan").
- 2. Represents a stock equivalent account (the "HBI Stock Fund") balance in the Hanesbrands Inc. Non-Employee Deferred Compensation Plan (the "Plan"). Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.
- 4. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on or after January 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. Board of Directors.

## Remarks:

Tracy M. Preston, attorney-in-01/28/2022 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.