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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

- Preliminary Proxy Statement  
 Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material under §240.14a-12

**HANES** *Brands Inc*

**Hanesbrands Inc.**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

- No fee required  
 Fee paid previously with preliminary materials  
 Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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# HANES Brands Inc

1000 EAST HANES MILL ROAD  
WINSTON-SALEM, NC 27105

V30979-P01688

## Your **Vote** Counts!

**HANESBRANDS INC.**

2024 Annual Meeting

Vote by April 21, 2024 11:59 PM ET. For shares held in a Plan, vote by April 17, 2024 11:59 PM ET.



### You invested in HANESBRANDS INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on April 22, 2024.**

### Get informed before you vote

View the notice and proxy statement and annual report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 8, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

April 22, 2024  
9:00 a.m., Eastern time

Virtually at:  
[www.virtualshareholdermeeting.com/HBI2024](http://www.virtualshareholdermeeting.com/HBI2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors	
<b>Nominees:</b>	
1a. Stephen B. Bratspies	✔ For
1b. GERALYN R. BREIG	✔ For
1c. Colin Browne	✔ For
1d. Natasha C. Chand	✔ For
1e. Mark A. Irvin	✔ For
1f. James C. Johnson	✔ For
1g. John G. Mehas	✔ For
1h. Franck J. Moison	✔ For
1i. Robert F. Moran	✔ For
1j. William S. Simon	✔ For
2. To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2024 fiscal year	✔ For
3. To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	✔ For

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".