П

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |  |
|--|--|
| Section 16. Form 4 or Form 5           |  |
| obligations may continue. See          |  |
| Instruction 1(b).                      |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OWB APPRC               | IVAL      |
|-------------------------|-----------|
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| hours per response:     | 0.5       |

| 1. Name and Add<br>Faircloth M | ess of Reporting Pers<br>ichael E. | son*     | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>Hanesbrands Inc. [HBI] |                        | tionship of Reporting Pers<br>all applicable)<br>Director<br>Officer (give title           | 10% Owner<br>Other (specify<br>below) |  |
|--------------------------------|------------------------------------|----------|--|------------------------|--|---------------------------------------|--|
| (Last)<br>1000 EAST H.         | (First)<br>ANES MILL ROA           | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/25/2012               |                        | below) Chief Supply Chai   |                                       |  |
| (Street)<br>WINSTON<br>SALEM   | NC                                 | 27105    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                     | 6. Indiv<br>Line)<br>X | idual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More thar<br>Person | orting Person                         |  |
| (City)                         | (State)                            | (Zip)    |  |                        |  |                                       |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------------------------------|---|---|---------------|--------|---|---|---|
|                                 |  |   | Code                         | v | Amount  | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4)  |   | (1130.4)  |
| Common Stock                    | 04/25/2012                                 |   | G                            |   | 345   | D             | \$0.00 | <b>30,759</b> <sup>(1)</sup>  | D   |   |
| Common Stock                    | 04/25/2012                                 |   | G                            |   | 345   | D             | \$0.00 | 30,414  | D   |   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr.<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | Expiration Da       | Expiration Date Amount of<br>(Month/Day/Year) Securities |       |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|-----------------------------------|---|---|-----|---------------------|--|-------|--|---|--------------------------------------|--|--|--|--|
|   |   |  |   | Code                              | v | (A)   | (D) | Date<br>Exercisable | Expiration<br>Date                                       | Title | Amount<br>or<br>Number<br>of<br>Shares |   |                                      |  |  |  |  |

Explanation of Responses:

1. Includes 47 shares acquired under the Hanesbrands Inc. Employee Stock Purchase Plan since the Reporting Person's Form 3.

**Remarks:** 

## Joia M. Johnson, attorney in 04/27/2012 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.