FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF ( | CHANGES | IN BENEFICIAL | <b>OWNERSHIP</b> |
|-----------|------|---------|---------------|------------------|

| l | OMB APPRO               | VAL       |
|---|-------------------------|-----------|
|   | OMB Number:             | 3235-0287 |
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| l | hours per response:     | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  JOHNSON JOIA M   |   |  |  |         |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ] |             |  |                             |                         |         |                               |                        |                          | Check all ap   |   | 10%   | Person(s) to Issuer  10% Owner  Other (specify                     |  |
|--|---|--|--|---------|---|---|-------------|--|-----------------------------|-------------------------|---------|-------------------------------|------------------------|--------------------------|--|---|---|--|--|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD  |   |  |  |         | 3. Date of Earliest Transaction (Month/Day/Year) 05/19/2011 |   |             |  |                             |                         |         |                               |                        | ^ belo                   | ow)  | below<br>cr, GC&Corp  | 1)  |  |  |
| (Street) WINSTO  | N   |  | 27105<br>Zip)                                |         | 4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |             |  |                             |                         |         |                               |                        |                          | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |  |  |
|  |   | Tabl                                       | e I - No                                     | n-Deriv | ative   | Sec   | curitie     | s Acc  | quired,                     | Dis                     | posed o | f, or                         | Bene                   | eficia                   | ally Own   | ed  |   |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)  |   |  |  |         |   | Execution Date,   |             | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |                             |                         |         |                               | nd Secu<br>Bene        | ficially<br>ed Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership   |   |  |  |
|  |   |  |  |         |   |   |             | Code   | v                           | Amount                  | (       | A) or<br>D)                   | Price                  | Trans                    | action(s)<br>. 3 and 4)  |   | (Instr. 4)  |  |  |
| Common Stock 05/19/2   |   |  |  |         | )/2011  | 2011  |             | G  | V                           | 1,607                   |         | D                             | \$ <mark>0</mark> .    | 00                       | 72,010   | D   |   |  |  |
| Common Stock 12/06/2   |   |  |  |         | 5/2011  | 2011  |             | A  |                             | 18,590 <sup>(1)</sup> A |         | A                             | \$ <mark>0</mark> .    | 90,600                   |  | D   |   |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |  |         |   |   |             |  |                             |                         |         |                               |                        |                          |  |   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | n Date, | 4.<br>Transa<br>Code (<br>8)                                |   | of<br>Deriv | r<br>osed<br>)<br>:. 3, 4  | 6. Date Expiration (Month/L | on Dat                  |         | Amor<br>Secu<br>Unde<br>Deriv | Amo<br>or<br>Nun<br>of | ount                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |

## **Explanation of Responses:**

1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 6, 2012, 33% on December 6, 2013 and 34% on December 6, 2014.

## Remarks:

Joia M. Johnson

12/08/2011

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.