FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: 3235-0287 | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

| to Section 16. | x if no longer subject Form 4 or Form 5 ay continue. See)). | STATEN | Filed pursuant to Section 16(a) of the Securities Exchange Act of 193 or Section 30(h) of the Investment Company Act of 1940 | OMB Number: Estimated average hours per response | | |
|--|---|------------------|--|---|--|---------------------------------|
| Ram Jonath | ress of Reporting F an (First) S MILL ROAE | (Middle) | 2. Issuer Name and Ticker or Trading Symbol <u>Hanesbrands Inc.</u> [HBI] 3. Date of Earliest Transaction (Month/Day/Year) 01/31/2022 | (Check all applicat Director X Officer (g below) | 10 ⁰ ive title Oth | % Owner ner (specify low) |
| (Street) WINSTON SALEM (City) | NC (State) | 27105 (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Line) X Form filed | nt/Group Filing (Che I by One Reporting I I by More than One | Person |
| | | Table I - Non-De | privative Securities Acquired Disposed of or Ben | oficially Owned | | |

1. Title of Security (Instr. 3) 2A. Deemed Execution Date, if any 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially 6. Ownership Form: Direct 7. Nature of Indirect Beneficial 2. Transaction Transaction Code (Instr. Date (Month/Day/Year) (D) or Indirect Ownership 8) (Month/Day/Year) Owned Following (l) (Instr. 4) Reported (Instr. 4) (A) or (D) Transaction(s) (Instr. 3 and 4) Code v Amount Price 01/31/2022 **F**⁽¹⁾ 5,741 **\$15.67**⁽¹⁾ 292,555 Common Stock D D

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|--|---|--|-----------|---|--|-----|---|--------------------|---|--|--|--|--|--|
| 1. Title of Derivative Security 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transaction Code (Instr. 8) | | 5. Number | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on January 28, 2020. The number of shares withheld was determined on January 31, 2022 based on the closing price of Hanesbrands Inc. common stock on January 28, 2022.

Remarks:

/s/ Tracy M. Preston, attorney 02/02/2022

in fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.