## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL					
	OMB Number:	3235-0287					
l	Estimated average burde	en					
	hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lewis Markland Scott</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ]											all app Direc	onship of Reporting Person(s) to Issuer Il applicable) Director 10% Owner Officer (give title Other (specify			wner	
(Last) 1000 EAS	ast) (First) (Middle) 000 EAST HANES MILL ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/12/2019										Officer (give title below)  Chief Accounting Officer					
(Street) WINSTON- SALEM NC 27105					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Indiv Line)	Forn Forn	ial or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
(City)	(St		Zip) e I - Nor	n-Deriv	ative	Se	curit	ties A	cai	uired.	Disi	nosed o	f. or	Ben	efici	ially	Owne	-d				
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					action	ction 2A. Deemed Execution Date			e,	3. Transa Code ( 8)	ction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,				or 5. And Secu Bene		ount of ities icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount		A) or D)	Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 12/12/.							2019			<b>F</b> <sup>(1)</sup>		744		D	\$14	4.98	3	33,758		D		
Common Stock 12/13/2						2019				F <sup>(2)</sup>		528		D	\$1	5.18		33,230		D		
Common Stock																1,963			I	By 401(k) plan		
		Та	ıble II - I )									sed of, onvertib					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactio Code (Inst 8)		on of		E	6. Date E Expiratio (Month/D	n Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		ount	Deri Sec	rice of ivative curity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	G G G	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	) (D)		Date Exercisable		Expiration Date	Title	of								

## **Explanation of Responses:**

- 1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on December 11, 2018. The number of shares withheld was determined on December 12, 2019 based on the closing price of Hanesbrands Inc. common stock on December 11, 2019.
- 2. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on December 12, 2017. The number of shares withheld was determined on December 13, 2019 based on the closing price of Hanesbrands Inc. common stock on December 12, 2019.

## Remarks:

Joia M. Johnson, attorney in fact

12/16/2019

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.