FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

hington, D.C. 20549	Г	_
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person (Check all applicable) Hanesbrands Inc. [ HBI ] JOHNSON JOIA M Director 10% Owner Officer (give title Other (specify below) below) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) Chief Admin Ofcr, GC&Corp Sec 01/25/2021 1000 EAST HANES MILL ROAD 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) WINSTON-NC 27105 X Form filed by One Reporting Person **SALEM** Form filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature Form: Direct (D) or of Indirect Beneficial Execution Date, Transaction 1 2 2 (Month/Day/Year) Beneficially if any Code (Instr. Owned Following Ownership (Month/Day/Year) 8) Ìndirect (I) (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 3 and 4) (A) or (D) Code Amount Price 01/25/2021  $S^{(1)}$ Common Stock 36,000 D \$16.0203(2) 352,506 Ι By trust 140.825 D Common Stock Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature Conversion Ownership Derivative **Execution Date** Transaction Expiration Date (Month/Day/Year) Amount of Derivative derivative of Indirect (Month/Day/Year) Security (Instr. 3) if any (Month/Day/Year) Derivative Security (Instr. 5) or Exercise Code (Instr. Securities Securities Form: **Beneficial** Price of Securities Underlying Beneficially Direct (D) Ownership

## **Explanation of Responses:**

Derivative

Security

- 1. The sale reported on this Form 4 was effected pursuant to a Rule 10b5-1 trading plan.
- 2. This transaction was executed in multiple trades at prices ranging from \$16.00 to \$16.0650. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.

Date

Exercisable

Expiration

Date

Acquired

(A) or Disposed

(Instr. 3, 4

of (D)

and 5)

(A) (D)

/s/ Joia M. Johnson

Derivative

Title

Security (Instr. 3 and 4)

Amount Number

Shares

01/25/2021

Owned

Following Reported

(Instr. 4)

Transaction(s)

or Indirect (I) (Instr. 4)

(Instr. 4)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.