Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| STATEMENT OF | CHANGES IN | BENEFICIAL | OWNERSHIP |
|--------------|------------|-------------------|------------------|
| | | | |

| OMB APPROVAL | | | | | | | | | |
|-------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average | burden | | | | | | | | |
| hours per respons | e: 0.5 | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* <u>Upchurch W Howard Jr</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] | | | | | | | | | Check | all app Direc | licable) | ng Pe | erson(s) to Is 10% Ov Other (s | wner | |
|---|--|--|--------------|--|---|---------------|---|--|--|--------|--------------------------------------|---|--|---------------------------------------|---|----------|--|--|--------|-----|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2021 | | | | | | | | | | X | below | below) Group President, | | below) | ` ' |
| (Street) WINSTO | WINSTON- NC 27105 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | on | | |
| (City) | (St | ate) (Ž | Zip) | | | | | | | | | | | | | | | | | |
| | | Table | 1 - 1 | Non-Deriva | tive | Secu | rities | Ac | qui | red, D | isį | posed o | f, or l | Benefic | ially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye: | | | ear) E | 2A. Deemed Execution Date, if any (Month/Day/Year | | , | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar | | | | nd 5) Secu Bene Owne | | rities Formation Formation Formation Following Inc. | | m: Direct or irect (I) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | C | | Code | v | Amount | | (A) or (D) | Price | | Transa | Reported Transaction(s) (Instr. 3 and 4) | | nstr. 4) | (111501. 4) | | |
| Common Stock 03/01/20 | | | 03/01/202 | 1 | | | S | | 3 | 39,100 | D | \$18.329 | 18.3293(1) | | 1) 429,990 | | D | | | |
| Common Stock 03/02/202 | | | 21 | | | S | | | 8,052 | D | D \$18.32 | | 16 ⁽²⁾ 421,938 | | | D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Exe if an | Deemed cution Date, ny nth/Day/Year) | 4. Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | Expiration Date (Month/Day/Year) Set Unit of the Company of the Co | | | Amo Secu Unde Deriv Secu | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | rice of ivative urity tr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4) | , | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | Code V (A) (D | | (D) | Date Exercisa | | Expiration Date | | Title | or Number of Shares | | | | | | |

Explanation of Responses:

- 1. This transaction was executed in multiple trades at prices ranging from \$18.30 to \$18.39. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.
- 2. This transaction was executed in multiple trades at prices ranging from \$18.30 to \$18.37. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.

Remarks:

Joia M. Johnson, attorney-in-

fact

03/02/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.