FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

| wasnington, | D.C. | 20549 | |
|-------------|------|-------|--|
| | | | |

| Check this box if no longer subject to | SIA |
|--|-----|
| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(h) | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPROVAL | | | | | | | | |
|---|--------------------------|-----|--|--|--|--|--|--|--|
| | OMB Number: 3235-0287 | | | | | | | | |
| l | Estimated average burden | | | | | | | | |
| 1 | hours per response: | 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | d Address of | Reporting Person* | | | | | | | cker or Trad | _ | Symbol | | | heck all ap Dire | olicable) | ng Per | son(s) to Iss 10% Ow Other (s | ner |
|--|---|--|--|--------------------------|-------|---|----------|--|---------------------|--|------------------|--|--|---|---------------------------------------|--|--|--|
| (Last) 1000 E. I | (Fi HANES MI | , | Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 08/31/2021 | | | | | | ^ belo | | sumer | below) | | | |
| (Street) WINSTO | ON- NO | 2 2 | 27105 | | 4. If | Amer | ndment | , Date | of Original I | Filed | (Month/D | ay/Year) | | ne) X Fori | n filed by On | e Rep | g (Check Ap orting Perso n One Repo | n |
| (City) | (St | ate) (| Zip) | | | | | | | | | | | | | | | |
| | | Tabl | e I - Non- | Deriva | ative | Sec | uritie | s Ac | quired, I | Disp | osed o | of, or Be | neficia | lly Own | ed | | | |
| Date | | | 2. Transad Date (Month/Da | Execution Date, | | | Code (Ir | Transaction Disposed Of (D) (Instr. 3, 4 | | | | nd Secur Benef | cially I Following | Form (D) o | m: Direct or Indirect Instr. 4) | 7. Nature of Indirect Beneficial Ownership Instr. 4) | | |
| | | | | Code V Amount (A) or (D) | | r Price | Trans | Transaction(s) (Instr. 3 and 4) | | | msu. 4) | | | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution D if any (Month/Day/ | Date, | | nsaction de (Instr. S | | of E | | . Date Exercisable Expiration Date Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | 8. Price of Derivativ Security (Instr. 5) | | e S Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | c | Code | v | (A) | (D) | Date Exercisable | | kpiration ate | Title | Amount or Number of Shares | | | | | |
| Phantom Stock ⁽¹⁾ | (2) | 08/31/2021 | | | A | | 267 | | (3) | | (3) | Common Stock | 267 | \$18.68 | 2,482 ⁽ | 4) | D | |

Explanation of Responses:

1. Represents a stock equivalent account (the "HBI Stock Fund") balance in the Hanesbrands Inc. Executive Deferred Compensation Plan (the "Plan"). Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.

2. 1-for-

3. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made.

 $4. \ Includes \ acquisition \ of \ 17.64 \ phantom \ stock \ units \ acquired \ through \ deemed \ dividend \ reinvestment \ on \ August \ 31, \ 2021.$

Remarks:

/s/ Tracy M. Preston, attorney

09/02/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.