

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Robinson Vanessa LeFebvre</u> (Last) (First) (Middle) 1000 E HANES MILL ROAD (Street) WINSTON- NC 27105 SALEM (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Hanesbrands Inc. [HBI]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>President Activewear - Global</u>
	3. Date of Earliest Transaction (Month/Day/Year) 09/30/2024	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	09/30/2024		A ⁽¹⁾		238,295	A	\$0.00	436,444	D	
Common Stock	10/01/2024		F ⁽²⁾		93,374	D	\$7.35 ⁽²⁾	343,070	D	
Common Stock	10/01/2024		F ⁽³⁾		66,676	D	\$7.35 ⁽³⁾	276,394	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date					
					Code	V			Title	Amount or Number of Shares			

Explanation of Responses:

- Represents the acquisition of shares of common stock upon vesting of performance share awards ("PSAs") granted to the Reporting Person on August 8, 2022, January 23, 2023 and March 26, 2024. In connection with the September 30, 2024 closing (the "Closing") of the sale of the Issuer's global Champion business pursuant to that certain Stock and Asset Purchase Agreement, dated as of June 4, 2024, the Talent and Compensation Committee of the Board of Directors of the Issuer (the "Committee") approved the acceleration of the vesting of the PSAs at "target" level, effective immediately prior to the Closing and/or upon the Reporting Person's concurrent termination of employment with the Issuer.
- Represents shares of common stock withheld to pay taxes upon vesting of the PSAs. The number of shares withheld was determined on October 1, 2024 based on the closing price of Hanesbrands Inc. common stock on September 30, 2024.
- Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units ("RSUs") originally granted to the Reporting Person on August 8, 2022, January 23, 2023 and March 26, 2024. In connection with the Closing, the Committee approved the acceleration of the vesting of the RSUs, effective immediately prior to the Closing and/or upon the Reporting Person's concurrent termination of employment with the Issuer. The number of shares withheld was determined on October 1, 2024 based on the closing price of Hanesbrands Inc. common stock on September 30, 2024.

/s/ Miranda Stephani,
Attorney-in-Fact

10/02/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.