1. Name and Address of Reporting Person

Cavaliere Joseph W

(First) (Middle) (Last)

1000 E. HANES MILL ROAD

WINSTON-SALEM  NC  27105

2. Issuer Name and Ticker or Trading Symbol

Hanesbrands Inc. [ HBI ]

3. Date of Earliest Transaction (Month/Day/Year)

02/08/2021

4. If Amendment, Date of Original Filed

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director

Officer (give title below)

Group Pres., Global Innerwear

X

10% Owner

Other (specify below)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)

Common Stock

2. Transaction Date (Month/Day/Year)

02/08/2021

3. Deemed Execution Date, if any (Month/Day/Year)

4. Transaction Code (Instr. 8)

5. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)

A

6. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)

47,559

7. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

D

8. Nature of Indirect Beneficial Ownership (Instr. 4)

V

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security (Instr. 3)

2. Conversion or Exercise Price of Derivative Security

3. Transaction Date (Month/Day/Year)

4. Deemed Execution Date, if any (Month/Day/Year)

5. Transaction Code (Instr. 8)

6. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)

7. Date Exercisable and Expiration Date (Month/Day/Year)

8. Price of Derivative Security

9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)

10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on February 8, 2022, 33% on February 8, 2023 and 34% on February 8, 2024.

Remarks:

/s/ Joia M. Johnson, attorney in fact

02/10/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.