# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

CURRENT REPORT
Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 25, 2020

# Hanesbrands Inc.

(Exact name of registrant as specified in its charter)

Maryland (State or other jurisdiction of incorporation) 001-32891 (Commission File Number) 20-3552316 (IRS Employer Identification No.)

1000 East Hanes Mill Road Winston-Salem, North Carolina (Address of principal executive offices)

27105 (Zip Code)

 $\begin{tabular}{ll} (336)\ 519-8080 \\ (Registrant's\ telephone\ number,\ including\ area\ code) \\ \end{tabular}$ 

	k the appropriate box below if the Form 8-K filing is in wing provisions:	tended to simultaneously satisfy the filin	ng obligation of the registrant under any of the	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)			
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)			
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))			
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))			
Securities registered pursuant to Section 12(b) of the Act:				
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
	Common stock, Par Value \$0.01	TIDI	New York Stock Exchange	
	Common stock, I at Value \$0.01	НВІ	New fork Stock Exchange	
	ate by check mark whether the registrant is an emerging er) or Rule 12b-2 of the Securities Exchange Act of 19	g growth company as defined in Rule 40	S	
chap	ate by check mark whether the registrant is an emerging	g growth company as defined in Rule 40	S	

# Item 2.03. Creation of a Direct Financial Obligation or an Obligation under an Off-Balance Sheet Arrangement of a Registrant.

As previously disclosed, Hanesbrands Inc. (the "Company") and certain of its subsidiaries are party to a Fourth Amended and Restated Credit Agreement dated as of December 15, 2017 (the "Credit Agreement"). The Credit Agreement provides the Company with, among other things, a \$1.0 billion committed revolving credit facility (the "Revolving Loan Facility"). A copy of the Credit Agreement, as amended, was filed as Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission (the "SEC") on December 15, 2017.

On March 25, 2020, the Company incurred indebtedness in the aggregate principal amount of \$630 million under the Revolving Loan Facility. As a result of the incurrence described above and current outstanding borrowings under the Revolving Loan Facility, there is approximately \$45 million unused borrowing capacity under the Revolving Loan Facility.

# Item 7.01. Regulation FD Disclosure.

As a result of the disruption and uncertainty caused by the COVID-19 coronavirus outbreak, on March 25, 2020, the Company issued a press release announcing the draw down of the Revolving Loan Facility and withdrawal of its first-quarter and full-year fiscal 2020 financial guidance provided on February 7, 2020. The Company is not providing updated financial guidance at this time. A copy of the press release is being furnished as Exhibit 99.1 to this Current Report.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press release dated March 25, 2020
104	Cover Page Interactive Data File (embedded within the Inline XRRI, document)

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 25, 2020

HANESBRANDS INC.

By: /s/ M. Scott Lewis

Name: M. Scott Lewis

Title: Interim Chief Financial Officer and

Chief Accounting Officer

HanesBrands 1000 East Hanes Mill Road Winston-Salem, NC 27105 (336) 519-8080



### FOR IMMEDIATE RELEASE

News Media, contact: Matt Hall, (336) 519-3386 Analysts and Investors, contact: T.C. Robillard, (336) 519-2115

# HANESBRANDS INCREASES BALANCE SHEET FLEXIBILITY IN RESPONSE TO COVID-19 OPERATING ENVIRONMENT

WINSTON-SALEM, N.C. (March 25, 2020) — HanesBrands (NYSE: HBI), a leading global marketer of branded everyday basic apparel, today announced that it is proactively drawing down on its revolving credit facility as a precautionary measure to increase balance sheet flexibility during the COVID-19 global pandemic. The company also is withdrawing its guidance for the 2020 first quarter and full year.

The company is drawing down \$630 million from its U.S. revolving loan facility to further strengthen its cash position, which will provide the company with additional financial flexibility to manage its business with a safety-first emphasis during the unknown duration and impact of the COVID-19 outbreak.

With the draw down, HanesBrands expects to have approximately \$1 billion of cash on hand.

The measures and precautions being taken by governments, retail partners, and consumers in countries across the world to limit the spread of COVID-19 are having a significant impact on the economic activity in each region of the company's global business.

Hanesbrands continues to monitor and adjust its business plans as necessary, including taking actions to protect employees, manage liquidity, reduce expenses, and serve customers and consumers.

Hanesbrands issued first-quarter and full-year 2020 guidance on February 7, 2020, which excluded any impact from the spread of COVID-19. Due to the uncertainty and rapidly changing environment relating to the disease, the company is withdrawing the guidance for the first quarter and full year and is not providing an updated outlook at this time. The company expects to provide more information when it reports first-quarter earnings in May.

With operations dating to 1901, the company has successfully navigated a number of challenging business and economic environments in its history. Given its strong portfolio of leading brands of everyday basic apparel products, its strong balance sheet and diversified business model, Hanesbrands believes it is well positioned for long-term success as it manages through this latest challenge.

HanesBrands Increases Balance-Sheet Flexibility in Response to COVID-19 Operating Environment – Page 2

### **HanesBrands**

HanesBrands, based in Winston-Salem, N.C., is a socially responsible leading marketer of everyday basic innerwear and activewear apparel in the Americas, Europe, Australia and Asia-Pacific. The company sells its products under some of the world's strongest apparel brands, including Hanes, Champion, Bonds, DIM, Maidenform, Bali, Playtex, Lovable, Bras N Things, Nur Die/Nur Der, Alternative, L'eggs, JMS/Just My Size, Wonderbra, Berlei, and Gear for Sports. The company sells T-shirts, bras, panties, shapewear, underwear, socks, hosiery, and activewear produced in the company's low-cost global supply chain. A member of the S&P 500 stock index, Hanes has approximately 63,000 employees in more than 40 countries and is ranked No. 432 on the Fortune 500 list of America's largest companies by sales. Hanes takes pride in its strong reputation for ethical business practices. For more information, visit the company's corporate website at www.Hanes.com/corporate and newsroom at https://newsroom.hanesbrands.com/. Connect with the company via social media: Twitter (@hanesbrands), Facebook (www.facebook.com/hanesbrandsinc), Instagram (@hanesbrands careers), and LinkedIn (@Hanesbrandsinc).

# **Cautionary Statement Concerning Forward-Looking Statements**

This press release contains certain forward-looking statements, as defined under U.S. federal securities laws, with respect to trends associated with our business, our future financial performance and the potential effects of the global COVID-19 coronavirus outbreak. These forward-looking statements are based on our current intent, beliefs, plans and expectations. Readers are cautioned not to place any undue reliance on any forward-looking statements. Forward-looking statements necessarily involve risks and uncertainties, many of which are outside of our control, that could cause actual results to differ materially from such statements and from our historical results and experience. These risks and uncertainties include such things as: the highly competitive and evolving nature of the industry in which we compete; the rapidly changing retail environment; any inadequacy, interruption, integration failure or security failure with respect to our information technology; the impact of significant fluctuations and volatility in various input costs, such as cotton and oil-related materials, utilities, freight and wages; our ability to attract and retain a senior management team with the core competencies needed to support growth in global markets, including as a result the potential impact of our ongoing leadership transition; our ability to properly manage strategic projects in order to achieve the desired results; significant fluctuations in foreign exchange rates; our reliance on a relatively small number of customers for a significant portion of our sales; legal, regulatory, political and economic risks related to our international operations; our ability to effectively manage our complex multinational tax structure; any local, regional or global disaster or other business continuity problem, such as an earthquake, tsunami, terrorist attack, pandemic or other natural or man-made disaster, including without limitation, the recent COVID-19 coronavirus outbreak, which has adversely affected our supply chain and resulted in closures of certain retail stores; the existence of a material weakness in our internal control over financial reporting; and other risks identified from time to time in our most recent Securities and Exchange Commission reports, including our annual report on Form 10-K and quarterly reports on Form 10-Q. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Any forward-looking statement speaks only as of the date on which such statement is made, and HanesBrands undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, other than as required by law.