1. **Name and Address of Reporting Person**
   Ram Jonathan
   1000 E HANES MILL ROAD
   WINSTON SALEM, NC 27105

2. **Issuer Name and Ticker or Trading Symbol**
   Hanesbrands Inc. [HBI]

3. **Date of Earliest Transaction (Month/Day/Year)**
   07/26/2021

4. **If Amendment, Date of Original Filed (Month/Day/Year)**

5. **Relationship of Reporting Person(s) to Issuer (Check all applicable)**
   - Director
   - 10% Owner
   - Officer (give title below)
   - Group Pres., Global Activewear

6. **Individual or Joint/Group Filing (Check Applicable Line)**
   - Form filed by One Reporting Person
   - Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Date of Transaction</th>
<th>Security Type</th>
<th>Transaction Code</th>
<th>Code V</th>
<th>Amount</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/26/2021</td>
<td>Common Stock</td>
<td>F</td>
<td>10,511</td>
<td>D</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Date of Transaction</th>
<th>Security Type</th>
<th>Transaction Code</th>
<th>Code</th>
<th>Amount</th>
<th>Exercisable</th>
<th>Title</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
</table>

**Explanation of Responses:**
1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on July 24, 2018. The number of shares withheld was determined on July 26, 2021 based on the closing price of Hanesbrands Inc. common stock on July 23, 2021.

**Remarks:**
/s/ Tracy M. Preston, attorney in fact 07/27/2021

**Signature of Reporting Person**

**Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.