FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, D.C. 20549 |  |
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| OMB APPROVAL             |       |  |  |  |  |  |  |  |  |
|--------------------------|-------|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |       |  |  |  |  |  |  |  |  |
| Estimated average burden |       |  |  |  |  |  |  |  |  |
| hours per response       | : 0.5 |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  ZIEGLER ANN ELIZABETH |  |                   |                 |   | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [ HBI ] |   |                           |  |                 |                                 |                        |  |                                      |   | ationship of Reporti<br>k all applicable)<br>Director   |   | 10% O  |  | wner        |
|---|--|-------------------|-----------------|---|--|---|---------------------------|--|-----------------|---------------------------------|------------------------|--|--------------------------------------|---|---|---|--|--|-------------|
| (Last)<br>1000 EA   | (Fir   | st) (MS MILL ROAD | /liddle)        |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 01/25/2023     |                           |  |                 |                                 |                        |  |                                      |   | Office<br>below   | er (give title<br>v)  |  | Other (below)  | specify     |
| (Street) WINSTO   | ON- NO   | 2                 | 7105            |   | 4. If /  | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Lir |                           |  |                 |                                 |                        |  |                                      |   | Form<br>Form  | idual or Joint/Group Filing (Check Applicabl<br>Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |  |  |             |
| (City)  | (St  | ate) (Z           | <u>Z</u> ip)    |   |  |   |                           |  |                 |                                 |                        |  |                                      |   |   |   |  |  |             |
|   |  | Table             | I - No          | n-Deriva                                | tive S   | Secu  | rities                    | Acq  | uired,          | Dis                             | posed of               | , or B   | enefi                                | cially  | Own   | ed  |  |  |             |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da      |  |                   | Execution Date, |   | Date,  | Transaction Code (Instr.  |                           | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3,<br>5) |                 |                                 | 4 and Securi<br>Benefi |  | cially<br>I Following                | Form<br>(D) o                                       | n: Direct<br>or Indirect<br>nstr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |  |  |             |
|   |  |                   |                 |   |  |   |                           |  | Code            | v                               | Amount                 | (A) c<br>(D)                                   | Pric                                 | е   | Transa  | ction(s)<br>3 and 4)  |  |  | (111041. 4) |
| Common Stock 01/25/   |  |                   |                 | 01/25/2                                 | .023   |   |                           | F <sup>(1)</sup>   |                 | 3,521                           | D                      | \$8  | 02(1)                                | 32,108  |   |   | D  |  |             |
| Common Stock  |  |                   |                 |   |  |   |                           |  |                 |                                 |                        | 2  |                                      | 28,712  |   |   | By<br>trust <sup>(2)</sup>   |  |             |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                   |                 |   |  |   |                           |  |                 |                                 |                        |  |                                      |   |   |   |  |  |             |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | perivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any   |                   |                 | 4.<br>Transaction<br>Code (Instr.<br>8) |  | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo                   | r<br>osed<br>)<br>r. 3, 4 | 6. Date<br>Expirati<br>(Month/                                 | ion Da          | (ear) Securi<br>Under<br>Deriva |                        | nt of<br>ities<br>lying<br>ative<br>ity (Instr | Der<br>Sed<br>(Ins                   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |             |
|   |  |                   |                 |   | Code   | v   | (A)                       | (D)  | Date<br>Exercis | able                            | Expiration<br>Date     | Title  | Amoun<br>or<br>Numbe<br>of<br>Shares |   |   |   |  |  |             |

## **Explanation of Responses:**

- 1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on January 24, 2022. The number of shares withheld was determined on January 25, 2023 based on the closing price of Hanesbrands Inc. common stock on January 24, 2023.
- 2. The shares are owned by an irrevocable trust of which the Reporting Person is the sole trustee and beneficiary

## Remarks:

01/26/2023 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.