SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre Hall Greg Le	1 0		uer Name and Ticke <u>esbrands Inc.</u>			Symbol		ationship of Reportir k all applicable) Director Officer (give title	10% 0					
(Last) 1000 E. HANE	(First) S MILL ROA	(Middle)		e of Earliest Transa L/2021	ction (N	onth/[Day/Year)		below) Chief Cons	below sumer Officer				
(Street) WINSTON- SALEM	NC	27105	4. If A	mendment, Date of	Origina	Filed	(Month/Day/Y	6. Indi Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	-Derivative S	ative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security	y (Instr. 3)		2. Transaction	ction 2A. Deemed 3.			3. 4. Securities Acquired (A			5. Amount of Securities	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
Date (Month/D				Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5)	ט) (Instr.	3, 4 and	Beneficially Owned Following				
							Amount (A) or (D) Pr		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. Deri 8) Acq (A) C Disp of (D (Inst		of Deriv Secu Acqu (A) of Dispo of (D) (Instr	Derivative (Month/Day/Year) Securities Acquired (A) or Disposed			and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock ⁽¹⁾	(2)	03/31/2021		A		254		(3)	(3)	Common Stock	254	\$19.67	1,151 ⁽⁴⁾	D	

Explanation of Responses:

1. Represents a stock equivalent account (the "HBI Stock Fund") balance in the Hanesbrands Inc. Executive Deferred Compensation Plan (the "Plan"). Balances in the HBI Stock Fund are settled on a sharefor-share basis in shares of Hanesbrands Inc. common stock.

2. 1-for-1

3. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made.

4. Includes acquisition of 4.63 phantom stock units acquired through deemed dividend reinvestment on March 9, 2021.

Remarks:

<u>/s/ Joia M. Johnson, attorney in</u> <u>fact</u> 04/01/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).