#### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Oliver Kevin						2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [ HBI ]									elationship o ck all applic Director	able)	g Persor	10% Ow	s) to Issuer 10% Owner Other (specify	
(Last) (First) (Middle) 1000 EAST HANES MILL ROAD						3. Date of Earliest Transaction (Month/Day/Year) 02/04/2008									X Officer (give title Other (specify below)  EVP Human Resources					
(Street) WINSTON- SALEM NC 27105				4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person						
(City)	(S	-	(Zip)	- D						D:-		•	D	<b>4</b> : a : a 11.	. O					
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transar Date (Month/Date)					saction	ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			A) or	5. Amour Securitie Beneficia Owned F	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount		A) or D)	Price	Reported Transact (Instr. 3 a	ion(s)		(1)	nstr. 4)	
Common Stock 02/04/					4/200	2008		A		14,940	(1)	Α	\$0.00	48,	48,212		D			
Common Stock 02/05/					5/200	8			D		3,254	,254 <sup>(2)</sup> D		(2)	44,958		D			
Common Stock														8,8	8,825		I 4	By 101(K) olan		
Common Stock															1	150		1 1	Held by on	
			Table II -								osed of, convertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code (I 8)		5. Number of Derivative		6. Date Exercisal Expiration Date (Month/Day/Year)		:e	able and 7. Title a		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	e C S F Illy [	LO. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	0 N	Amount or Jumber of Shares		(Instr. 4)	(5)			
Employee Stock Option (right to buy)	\$25.1	02/04/2008			A		53,191		(3)		02/04/2015	Comn		53,191	\$0.00	53,191	1	D		
Phantom Stock(4)	(5)	02/05/2008			A		3,254 <sup>(2)</sup>		(6)	$\dashv$	(6)	Comn		3,254	\$23.55 <sup>(2)</sup>	10,900	0	D		

## **Explanation of Responses:**

- 1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on February 4, 2009, 33% on February 4, 2010 and 34% on February 4, 2011.
- 2. Represents a deferral by the Reporting Person of 3,254 shares of Hanesbrands Inc. common stock upon the vesting of restricted stock units granted to the Reporting Person on February 5, 2007. The amount deferred was contributed to a Stock Equivalent Account balance under the Hanesbrands Inc. Executive Deferred Compensation Plan (the "Plan").
- 3. The options vest in three installments of 33% on February 4, 2009, 33% on February 4, 2010, and 34% on February 4, 2011.
- 4. Represents a Stock Equivalent Account balance under the Plan. Balances in the Stock Equivalent Account may not be reallocated and are settled on a share-for-share basis of Hanesbrands Inc. common stock.
- 6. Balances in the Stock Equivalent Account are settled on a share-for-share basis of Hanesbrands Inc. common stock at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made.

# Remarks:

in fact

02/06/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.