## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* <u>Nictakis William J</u> |   |  |         |                                   |  | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [ HBI ] |   |  |               |        |   |  |                                     |                              | 5. Relationship of Reporting Person(s) to Issuer<br>Check all applicable)  Director  Officer (rich pittle)  Officer (rich pittle) |  |   |  |   |  |
|---|---|--|---------|-----------------------------------|--|--|---|--|---------------|--------|---|--|-------------------------------------|------------------------------|---|--|---|--|---|--|
| (Last)<br>1000 EA   | Last) (First) (Middle) 000 EAST HANES MILL ROAD                       |  |         |                                   |  | 3. Date of Earliest Transaction (Month/Day/Year) 08/02/2013          |   |  |               |        |   |  |                                     | X                            | X Officer (give title Other (specify below)  CCO Intl Bus Global Retailer   |  |   |  |   |  |
| (Street) WINSTON- SALEM NC 27105                                |   |  |         | 4.                                | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |  |               |        |   |  | 6. Indi<br>Line)                    | ,                            |   |  |   |  |   |  |
| (City)  | (5  | (State) (Zip)                                    |         |                                   |  |  |   |  |               |        |   | r GlaUli   |                                     |                              |   |  |   |  |   |  |
|   |   | Та   | ble I - | Non-De                            | rivati   | ve Se  | curi  | ities A  | cquir         | ed, D  | isposed o   | of, or Be  | enefic                              | cially                       | Owned   |  |   |  |   |  |
| Date  |   |  |         | Date                              | Transaction<br>ate<br>Month/Day/Year                     |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  |               |        | 4. Securities Acquired (A) or D<br>Of (D) (Instr. 3, 4 and 5) |  |                                     | Securiti<br>Benefic<br>Owned |   | es<br>ally<br>Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | : Direct<br>r Indirect<br>str. 4)  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |
|   |   |  |         |                                   |  |  |   |  |               | v      | Amount  | (A) or (D) Price   |                                     |                              | Reported<br>Transaction(s)<br>(Instr. 3 and 4)  |  |   |  | Instr. 4)   |  |
| Common Stock 08/02/   |   |  |         |                                   | /2013  | 13   |   |  | M             |        | 120,000   | A  | \$2                                 | 9.35                         | 323   | 3,855  |   | D  |   |  |
| Common Stock 08/02/2  |   |  |         |                                   | /2013  | 13   |   |  | M             |        | 40,678  | A  | \$24.33                             |                              | 364   | 364,533  |   | D  |   |  |
| Common Stock 08/0.  |   |  |         |                                   | /2013  | 2013   |   |  |               |        | 13,002  | A  | \$2                                 | 7.16                         | 377   | 377,535  |   | D  |   |  |
| Common Stock 08/02/20   |   |  |         |                                   | /2013  | 13   |   |  | F             |        | 122,858(1)  | D  | \$63.98                             |                              | 254,677   |  |   | D  |   |  |
| Common Stock 08/05/201  |   |  |         |                                   | /2013  | .3   |   | S  |               | 50,822 | D   | \$63.5701 <sup>(2)</sup>   |                                     | 203                          | 203,855   |  | D   |  |   |  |
|   |   |  | Table   |                                   |  |  |   |  | •             | •      | sposed of,  |  |                                     | -                            | wned  |  | ·   |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | Date Exercise (Month/Day/Year) rice of erivative |         | 3A. Deemed Execution Date, if any |  | 4.<br>Transaction<br>Code (Instr.<br>8)                              |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr.<br>3, 4 and 5) |               |        | cisable and   | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |                                     | ount                         | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti | e<br>s<br>illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>ct (Instr. 4)            |  |
|   |   |  |         |                                   | Code   | v  | (A)   | (D)  | Date<br>Exerc | isable | Expiration<br>Date  | Title  | Amount<br>or<br>Number<br>of Shares |                              |   | (Instr. 4)   | on(s)   |  |   |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)                | \$29.35   | 08/02/2013                                       |         |                                   | М  |  |   | 120,000  | (             | 3)     | 12/11/2017  | Common<br>Stock  | 120                                 | ,000                         | \$0.00  | 0  |   | D  |   |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)                | \$24.33   | 08/02/2013                                       |         |                                   | М  |  |   | 40,678   | (             | 4)     | 12/08/2019  | Common<br>Stock  | 40,                                 | 678                          | \$0.00  | 0  |   | D  |   |  |
| Employee<br>Stock<br>Option                                     | \$27.16   | 08/02/2013                                       |         |                                   | M  |  |   | 13,002   | (             | 5)     | 12/06/2020  | Common   | 13,                                 | 002                          | \$0.00  | 6,698  | 3   | D  |   |  |

#### **Explanation of Responses:**

- 1. Represents a "net exercise" of outstanding stock options. These shares were withheld by Hanesbrands Inc. for payment of the exercise price paid and applicable taxes, using the execution price of Hanesbrands Inc. common stock on August 2, 2013 of \$63.98.
- 2. The transaction was executed in multiple trades at prices ranging from \$63.47 to \$63.69. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.
- 3. The options vest in three installments of 33% on December 11, 2008, 33% on December 11, 2009 and 34% on December 11, 2010.
- 4. The options vest in three installments of 33% on December 8, 2010, 33% on December 8, 2011, and 34% on December 8, 2012.

# Remarks:

(right to buy)

Joia M. Johnson, Attorney in

08/06/2013

5. The options vest in three installments of 33% on December 6, 2011, 33% on December 6, 2012 and 34% on December 6, 2013.

fact \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.