FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D. | .C. 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OIVID AFFE | TOVAL |
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| hours per response: | 0.5 |
| | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | 01 (| JCCIIOI | 1 30(11) | or tile | IIIVESUIIE | int C | ompany Ac | 101 1940 | | | | | | | |
|---|---|--|---|----------|---|---|----------|------------------|---|-------|---|---|------------------------------|---|------------------------------|--------------------------------------|---|---------------------------------------|--|
| 1. Name and Address of Reporting Person* | | | | | | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| <u>Dastug</u> | ue Micha | <u>eı</u> | | | 1 | | | 10 111 | <u></u> [112 | ٠.] | | | | Dire | | | 10% Ov | vner | |
| (Last) (First) (Middle) | | | | | | Date of Earliest Transaction (Month/Day/Year) | | | | | | | | X Office below | er (give title w) | | Other (s | specify | |
| | | | | | | 05/03/2022 | | | | | | | | Chief Financial Officer | | | | | |
| 1000 E. HANES MILL ROAD | | | | | | | | | | | | | | | | | | | |
| (Street) | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | | | |
| WINSTO |)N- | | | | | | | | | | | | Lir | , | | _ | | | |
| SALEM | NO NO | C : | 27105 | | | | | | | | | | | | n filed by On | | • | I | |
| | | | | | - | | | | | | | | | Forr Pers | n filed by Mo son | re tha | n One Repo | orting | |
| (City) | (Si | tate) | Zip) | | | | | | | | | | | | | | | | |
| | | Tabl | e I - No | on-Deriv | ative | Sec | uritie | es Ac | quired | , Di | sposed (| of, or Be | neficia | lly Own | ed | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day) | | | | | | Execution Date, | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of (D) (Instr. 3, 4) | | | | 5) Secui Benet Owne | icially d Following | Forn (D) o | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | | ted action(s) 3 and 4) | | | (Instr. 4) | |
| Common Stock 05/04/20 | | | | | 2022 | | | F ⁽¹⁾ | | 3,490 | D | \$13.7 | (1) 129,291 | | | D | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transaction Code (Instr. 8) | | n of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4) | | 8. Price of Derivativ Security (Instr. 5) | | e s lly | Ownershi Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | | | ., | | | Date . | | Expiration | | Amount or Number of | | | | | | |
| | | | | | Code | ٧ | (A) | (D) | Exercisa | ble | Date | Title | Shares | - | | | | \vdash | |
| Phantom Stock ⁽²⁾ | (2) | 05/03/2022 | | | I | | | 126 | (3) | | (3) | Common Stock | 126 | \$13.72 | 1,138 | 3 | D | | |

Explanation of Responses:

- 1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on May 3, 2021. The number of shares withheld was determined on May 4, 2022 based on the closing price of Hanesbrands Inc. common stock on May 3, 2021.
- 2. Represents a hypothetical investment in Hanesbrands Inc. common stock under the Hanesbrands Inc. Supplemental Employee Retirement Plan (the "Plan"). Following the Reporting Person's retirement or other termination of employment from Hanesbrands Inc. or as otherwise permitted under the terms of the Plan, balances in the Plan are settled in cash based on the value of Hanesbrands Inc. common stock on the applicable valuation dates determined under the terms of the Plan. The number of share equivalents shown is an estimate because the Reporting Person's interest in the Plan is denominated in units.
- 3. Following the Reporting Person's retirement or other termination of employment from Hanesbrands Inc. or as otherwise permitted under the terms of the Plan, balances in the Plan are settled in cash based on the value of Hanesbrands Inc. common stock on the applicable valuation dates determined under the terms of the Plan

Remarks:

/s/ Tracy M. Preston, attorneyin-fact ** Signature of Reporting Person

05/05/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.