FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington D.C. 20549

wasnington, D.C.	. 20549
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPRO	VAL							
	OMB Number: 3235-0287								
	Estimated average burden hours per response: 0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of reg <u>Leroy</u>	Reporting Person*							cker or Tradin <u>C.</u> [ HBI ]	ig Symt	bol			Relationship neck all appl Direct	icable)	ng Pers	son(s) to Iss 10% Ow Other (s	ner
(Last) 1000 E. I	(Fi HANES MI	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/29/2022								below		umer	below)	,
(Street) WINSTO	)N- N	G :	27105		4. If	Amer	ndment	, Date	of Original Fi	led (Mo	onth/D	ay/Year)	6. Lir	X Form	filed by One filed by Moi	e Repo	g (Check Ap orting Perso n One Repo	n
(City)	(St	ate) (	(Zip)															
		Tabl	e I - Non	-Deriva	ative	Sec	uritie	es Ac	quired, D	ispos	sed o	of, or Be	neficia	lly Owne	d			
Date			2. Transa Date (Month/D	Day/Year) Execu			ned n Date Day/Yea	Code (Ins	Transaction Disposed Of (D) (Instr. 5)			Benefici	es ally Following	Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code V	An	nount	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)				(111501.4)			
		Т							uired, Dis s, options					y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, Trans Code			of		6. Date Exercisable : Expiration Date (Month/Day/Year)		and	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Owners Form: Direct ( or Indir (I) (Inst	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Amount or Number of Shares					
Phantom Stock <sup>(1)</sup>	(2)	04/29/2022			A		188		(3)	(3)	)	Common Stock	188	\$13.26	4,432		D	

## Explanation of Responses:

1. Represents a stock equivalent account (the "HBI Stock Fund") balance in the Hanesbrands Inc. Executive Deferred Compensation Plan (the "Plan"). Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.

2. 1-for-

3. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made.

## Remarks:

/s/ Tracy M. Preston, attorney in fact 05/03/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.