Instruction 1(b)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549
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Check this box if no longer subject to	STATEMENT OF CHAN
Section 16. Form 4 or Form 5	
obligations may continue. See	

## NGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l		Reporting Person*							er or Trad		ymbol				lationship o ck all applio		g Pers	on(s) to Issu	ıer
Breig Geralyn														X	Directo	r		10% Ow	ner
(Last)	,	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/23/2024								Officer below)	(give title		Other (s below)	pecify		
1000 E HANES MILL ROAD					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)														X	Form fi	led by One	Repo	rting Persor	ı
WINSTO SALEM	ON-	C :	27105												Form fi Person		e than	One Repor	ting
					Rı	ule '	10b5-	1(c)	Trans	acti	on Ind	ication	า						
(City) (State) (Zip)				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Tab	le I - Non	-Deriv	ativ	e Se	curities	s Ac	quired,	Dis	posed c	of, or B	enefi	icially	Owned	<u> </u>			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ear) i	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			Securitie Beneficia Owned F	Amount of securities seneficially owned Following		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	nount (A)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock			01/23	3/2024			D		18,76	55 I	)	(1)		0		D			
		7	Гable II - I (						uired, D , option						Owned				
Derivative   Conversion   Date   Execution   Security   Or Exercise   (Month/Day/Year)   if any			3A. Deemed Execution E if any (Month/Day	4. Transaction Code (Instr.			5. Number n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	or	ount mber ares					
Phantom Stock <sup>(2)</sup>	(3)	01/23/2024			A	-	18,765	ν-/	(4)		(4)	Common	+	,765	(1)	64,69	8	D	

## **Explanation of Responses:**

- 1. Represents a deferral by the Reporting Person of 18,765 shares of Hanesbrands Inc. common stock upon the vesting of restricted stock units granted to the Reporting Person on January 23, 2023. The amount deferred was deemed to be invested in a stock equivalent account (the "HBI Stock Fund") in the Hanesbrands Inc. Non-Employee Director Deferred Compensation Plan (the "Plan").
- 2. Represents an HBI Stock Fund balance under the Plan. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.
- 4. Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on or after January 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. Board of Directors.

/s/ M. Scott Lewis, Attorneyin-Fact

\*\* Signature of Reporting Person

01/25/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.