**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person
Oliver Kristin L
1000 E. HANES MILL ROAD
WINSTON-SALEM NC 27105

2. Issuer Name and Ticker or Trading Symbol
Hanesbrands Inc. [ HBI ]

3. Date of Earliest Transaction (Month/Day/Year)
09/08/2023

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

Director
10% Owner
Other (specify below)

See Remarks

4.75

6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

X Form filed by One Reporting Person
Form filed by More than One Reporting Person

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**Rule 10b5-1(c) Transaction Indication**

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>09/11/2023</td>
<td></td>
<td></td>
<td>(D)</td>
<td>1,211</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>6. Price of Derivative Security (Instr. 5)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Transaction(s) (Instr. 4)</th>
<th>10. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phantom Stock(2)</td>
<td>(2)</td>
<td>09/08/2023</td>
<td></td>
<td>186</td>
<td>(2)</td>
<td>(2)</td>
<td>Common Stock</td>
<td>186</td>
<td>$4.75(1)</td>
<td>743</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on September 8, 2020. The number of shares withheld was determined on September 11, 2023 based on the closing price of Hanesbrands Inc. common stock on September 8, 2023.

2. Represents a hypothetical investment in Hanesbrands Inc. common stock under the Hanesbrands Inc. Supplemental Employee Retirement Plan (the "Plan"). Following the Reporting Person's retirement or other termination of employment from Hanesbrands Inc. or as otherwise permitted under the terms of the Plan, balances in the Plan are settled in cash based on the value of Hanesbrands Inc. common stock on the applicable valuation dates determined under the terms of the Plan. The number of share equivalents shown is an estimate because the Reporting Person's interest in the Plan is denominated in units.

**Remarks:**

EVP, Chief Human Resources & Communications Officer

/s/ Tracy M. Preston, attorney in fact

09/12/2023

**Signature of Reporting Person**

Date

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

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1. Title of Security
2. Conversion or Exercise Price of Derivative Security
3. Transaction Code
4. Number of Derivative Securities Acquired
5. Date Exercisable and Expiration Date
6. Price of Derivative Security
7. Title and Amount of Securities Underlying Derivative Security
8. Ownership Form
9. Number of derivative Securities Beneficially Owned Following Transaction(s)
10. Nature of Indirect Beneficial Ownership

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* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).