Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
| | | |

| STATEMENT OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|----------------------|---------------|-----------|
| | | |

| | OMB APPRO | VAL |
|---|------------------------|-----------|
| | OMB Number: | 3235-0287 |
| | Estimated average burd | en |
| l | hours per response: | 0.5 |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Nictakis William J | | | | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] | | | | | | | | | (Ch | eck all appli Direct | ''' | | 10% O | | | |
|--|--|--|--|---|-----------------------------|------|--------|---------------------|--|---------|----------|-----------|--|---|---------|---|--|---|--|--|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/31/2009 | | | | | | | | | helow) | | | | | | | |
| (Street) WINSTO | N | | 27105 | | 4. If | Amen | dment, | Date | of Orig | inal Fi | led | (Month/D | ay/Year) | | Line | e) <mark>X</mark> Form | Joint/Group filed by One filed by More n | Rep | orting Perso | n |
| (City) | (5) | | (Zip) | | | | | | | | | | | | | | | | | |
| | | Tab | le I - Non-E | Deriva | tive | Sec | uritie | s Ac | quire | ed, D | isp | osed o | of, or E | Bene | eficial | ly Owned | t c | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | Execution Date | | | ar) Co | ansacti ode (Ins | str. | Dispose | | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | | Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Dai if any (Month/Day/Yo | Co | Transaction Code (Instr. | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Co | ode | v | (A) | (D) | Date Exerc | isable | Ex Da | opiration | Title | OI No | umber | | | | | |
| Phantom Stock ⁽¹⁾ | (1) | 03/31/2009 | | | A | | 5,520 | | (2 | 2) | | (2) | Commo | n 5 | 5,520 | \$7 ⁽³⁾ | 5,489 ⁽⁴⁾ | | D | |

Explanation of Responses:

- 1. Represents a hypothetical investment in Hanesbrands Inc. common stock under the Hanesbrands Inc. Supplemental Employee Retirement Plan (the "Plan"). Following the Reporting Person's retirement or other termination of employment from Hanesbrands Inc. or as otherwise permitted under the terms of the Plan, balances in the Plan are settled in cash based on the value of Hanesbrands Inc. common stock on the applicable valuation dates determined under the terms of the Plan. The number of share equivalents shown is an estimate because the Reporting Person's interest in the Plan is denominated in units.
- 2. Following the Reporting Person's retirement or other termination of employment from Hanesbrands Inc. or as otherwise permitted under the terms of the Plan, balances in the Plan are settled in cash based on the value of Hanesbrands Inc. common stock on the applicable valuation dates determined under the terms of the Plan.
- 3. The number of share equivalents reported was determined by dividing the dollar amount credited to the Reporting Person's account by \$7.00 (the closing price for Hanesbrands Inc. common stock on the valuation date of February 27, 2009)
- 4. The balance is determined by dividing the value in the Reporting Person's account following the reported transaction by \$9.57 (the closing price for Hanesbrands common stock on the transaction date of March 31, 2009).

Remarks:

Catherine A. Meeker, Attorney-in-Fact

04/02/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.