Materials table image included.

1. Name and Address of Reporting Person
   **GRiffin Bobby J**
   (Last) 1000 EAST HANES MILL ROAD
   (First) WINSTON-SALEM
   (Middle) NC 27105

2. Issuer Name and Ticker or Trading Symbol
   **Hanesbrands Inc. [ HBI ]**

3. Date of Earliest Transaction (Month/Day/Year)
   **06/30/2020**

4. If Amendment, Date of Original Filed (Month/Day/Year)
   **X** Form filed by One Reporting Person

5. Relationship of Reporting Person(s) to Issuer
   Officer (give title below)
   **10% Owner**
   **Director**
   **Other (specify below)**

6. Individual or Joint/Group Filing (Check Applicable Line)
   **X** Form filed by More than One Reporting Person

---

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
</table>

**Remarks:**

- **1.** Represents a stock equivalent account (the “HBI Stock Fund”) balance in the Hanesbrands Inc. Non-Employee Deferred Compensation Plan (the “Plan”). Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.
- **2.** 1-for-1 definition.
- **3.** Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1, following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on or after January 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. Board of Directors.
- **4.** Includes acquisition of 3,326 phantom stock units acquired through deemed dividend reinvestment on June 9, 2020.

**Explanation of Responses:**

1. **County of residence:** Joia M. Johnson, attorney-in-fact
2. **Signature of Reporting Person:** 07/02/2020
3. **Date:** **Date of Original Filed**
4. **Form:** Form filed by More than One Reporting Person

**Reminder:** Report on a separate line for each class of securities beneficially owned directly or indirectly.

- **If the form is filed by more than one reporting person, see Instruction 4(b)(v).**
- **Intentional misstatements or omissions of facts constitute Federal Criminal Violations.**

**Note:** File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.