FORM 4

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject

| OMB APPROVAL | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|
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| hours per response: 0.5 | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Cavaliere Joseph W | | | | | | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] | | | | | | | | Check | all app | o of Reportir licable) tor er (give title | ng Per | rson(s) to Is 10% O Other (| wner |
|--|--|----------|--------------|-----------------------------|---|--|--------|--|--------|---|---------------------|--------|---------------------------|--|-------------------------------|--|--|---|------|
| (Last) (First) (Middle) 1000 E. HANES MILL ROAD | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/09/2022 | | | | | | | | | X | below) | | below) erwear Global | | ` |
| (Street) WINSTO | ON- NO | NC 27105 | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicabl Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | on |
| (City) | (St | ate) (Z | Zip) | | | | | | | | | | | | | | | | |
| | | Table | I - No | on-Deriva | tive S | Secui | rities | Acc | quirec | l, Dis | sposed of | , or E | Benefic | ially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/N | | | | | · | Execution Date, | | 3. Transaction Code (Instr. 8) 4. Securities A Disposed Of (I | | | | | and 5) Securi Benefi | | ties cially I Following | Form (D) o | wnership n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Transa | action(s) 3 and 4) | | | (111511.4) | |
| Common Stock 02/09/202 | | | |)22 | | F ⁽¹⁾ | | 4,089 | D | \$15.9 | 96 ⁽¹⁾ 2 | | 208,270 | | D | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any | | Code (8) | Transaction Code (Instr. | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | e Exer ation D h/Day/ | | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) | | t r | | | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |

Explanation of Responses:

1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on February 8, 2021. The number of shares withheld was determined on February 9, 2022 based on the closing price of Hanesbrands Inc. common stock on February 8, 2022.

Remarks:

/s/ Tracy M. Preston, attorney in fact

02/10/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.