FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| OTATEMENIT |    | 011411050 |    | DENIEFIOIAL | 014/115501115 |
|------------|----|-----------|----|-------------|---------------|
| STATEMENT  | OF | CHANGES   | IN | BENEFICIAL  | OWNERSHIP     |

| OMB APPROVAL       |           |  |  |  |  |  |  |  |  |  |
|--------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:        | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average  | burden    |  |  |  |  |  |  |  |  |  |
| hours per response | : 0.5     |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Faircloth Michael E.   |        |                              |        |          |  | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [ HBI ] |  |      |                  |  |  |   |  |  | ck all app<br>Direc  | ,   | ng Pers | on(s) to Is<br>10% O<br>Other (s | wner |  |
|--|--------|------------------------------|--------|----------|--|--|--|------|------------------|--|--|---|--|--|--|---|---------|----------------------------------|------|--|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD  |        |                              |        |          | 3. Date of Earliest Transaction (Month/Day/Year) 01/30/2023                                    |  |  |      |                  |  |  |   |  | belov  |  |   | below)  |                                  |      |  |
| (Street) WINSTO  | ON- NO | 2                            | 7105   |          | 4. If A  | 4. If Amendment, Date of Original Filed (Month/Day/Year)             |  |      |                  |  |  |   |  | Line)  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |         |                                  |      |  |
| (City)   | (Sta   | ate) (Z                      | Zip)   |          |  |  |  |      |                  |  |  |   |  |  |  |   |         |                                  |      |  |
|  |        | Table                        | I - No | n-Deriva | tive S   | Secu   | rities   | Acq  | uired,           | Dis  | posed of   | , or E  | Bene   | ficiall  | y Own  | ed  |         |                                  |      |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |        |                              |        |          | Execution Date,  |  | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acqui<br>Disposed Of (D) (In                                 |      |                  |  |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |                                  |      |  |
|  |        |                              |        |          |  |  |  | Code | v                | Amount                                       | (A) (D)  | or P  | rice   | Transa   | action(s)<br>. 3 and 4)  |   |         | (11041. 4)                       |      |  |
| Common Stock 01/30/2   |        |                              |        |          | 2023   |  |  |      | F <sup>(1)</sup> |  | 6,770  | D   | \$   | \$8.12(1)  |  | 502,694   |         | D                                |      |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)   |        |                              |        |          |  |  |  |      |                  |  |  |   |  |  |  |   |         |                                  |      |  |
| 1. Title of Derivative Security (Instr. 3)  1. Title of Conversion or Exercise Price of Derivative Security  1. Title of Conversion Date (Month/Day/Year)  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year) |        | 4.<br>Transa<br>Code (<br>8) |        |          | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Date Expiration Date |  | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)  Amount or Numbe of Title Shares |      | Service (In      | Price of<br>erivative<br>ecurity<br>estr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |   | 0.<br>Ownership<br>form:<br>Direct (D)<br>or Indirect<br>I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |   |         |                                  |      |  |

## **Explanation of Responses:**

1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on January 28, 2020. The number of shares withheld was determined on January 30, 2023 based on the closing price of Hanesbrands Inc. common stock on January 27, 2023.

## Remarks:

<u>Tracy M. Preston, attorney-in-</u> <u>01/31/2023</u>

fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.