

Summary of Credit Facility Amendment Key Terms and Conditions

	New Terms and Conditions	Prior Terms and Conditions																																				
Facilities	<ul style="list-style-type: none"> \$1,000 million Revolving Credit Facility \$981.3 million Term Loan A (originally \$1,000 million) 	<ul style="list-style-type: none"> \$1,000 million Revolving Credit Facility \$981.3 million Term Loan A (originally \$1,000 million) 																																				
Maturity	<ul style="list-style-type: none"> Revolver and Term Loan A: November 19, 2026¹ 	<ul style="list-style-type: none"> Revolver and Term Loan A: November 19, 2026¹ 																																				
Pricing	<ul style="list-style-type: none"> Revolver and Term Loan A: <table border="1"> <thead> <tr> <th>Total Leverage</th> <th>SOFR Spread ²</th> <th>Commitment Fee</th> </tr> </thead> <tbody> <tr> <td>< 2.25x</td> <td>100 bps</td> <td>15 bps</td> </tr> <tr> <td>< 3.00x</td> <td>125 bps</td> <td>20 bps</td> </tr> <tr> <td>< 4.50x</td> <td>150 bps</td> <td>25 bps</td> </tr> <tr> <td>< 5.00x</td> <td>175 bps</td> <td>25 bps</td> </tr> <tr> <td>< 5.50x</td> <td>200 bps</td> <td>30 bps</td> </tr> <tr> <td>≥ 5.50x</td> <td>225 bps</td> <td>35 bps</td> </tr> </tbody> </table> 	Total Leverage	SOFR Spread ²	Commitment Fee	< 2.25x	100 bps	15 bps	< 3.00x	125 bps	20 bps	< 4.50x	150 bps	25 bps	< 5.00x	175 bps	25 bps	< 5.50x	200 bps	30 bps	≥ 5.50x	225 bps	35 bps	<ul style="list-style-type: none"> Revolver and Term Loan A: <table border="1"> <thead> <tr> <th>Total Leverage</th> <th>LIBOR Spread</th> <th>Commitment Fee</th> </tr> </thead> <tbody> <tr> <td>< 2.25x</td> <td>100 bps</td> <td>15 bps</td> </tr> <tr> <td>< 3.00x</td> <td>125 bps</td> <td>20 bps</td> </tr> <tr> <td>< 4.50x</td> <td>150 bps</td> <td>25 bps</td> </tr> <tr> <td>≥ 4.50x</td> <td>175 bps</td> <td>25 bps</td> </tr> </tbody> </table> 	Total Leverage	LIBOR Spread	Commitment Fee	< 2.25x	100 bps	15 bps	< 3.00x	125 bps	20 bps	< 4.50x	150 bps	25 bps	≥ 4.50x	175 bps	25 bps
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Financial Covenants	<ul style="list-style-type: none"> Total Leverage Ratio: 5.25x for 4Q22, 5.75x for 1Q23, 2Q23, and 3Q23, 5.25x for 4Q23, and 4.50x for each fiscal quarter thereafter <ul style="list-style-type: none"> Cash netting same as existing Acquisition step-up suspended during Covenant Relief Period Minimum Interest Coverage Ratio: 2.60x for 4Q22-4Q23, 2.75x thereafter Dividend payments capped at \$250mm during covenant relief period 	<ul style="list-style-type: none"> Maximum Total Leverage Ratio: 4.50x with step-up to 5.0x for 12 months following permitted acquisition <ul style="list-style-type: none"> Leverage ratio defined as Net Debt/EBITDA No cash netting cap (cash held by China subsidiaries may not be netted) Minimum Interest Coverage Ratio: 3.00x 																																				
Amortization	<ul style="list-style-type: none"> Revolver: None Term Loan A: 2.5% / 2.5% / 5.0% / 5.0% / 7.5% bullet at maturity 	<ul style="list-style-type: none"> Revolver: None Term Loan A: 2.5% / 2.5% / 5.0% / 5.0% / 7.5% bullet at maturity 																																				

Note: For a more complete understanding of the amendment, please see the credit facility as filed with the Securities and Exchange Commission on Form 8k.

- Springing maturity of 91 days inside USD / EUR bonds
- Transition to SOFR with standard 10bps Credit Spread Adjustment