FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

vvasinigton,	D.C. 20040	

OMB APPROVAL

OMB Number: 3235-0287

0.5

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٦.	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  WYATT E LEE							Name <b>an</b> Sbrands				ymbol	(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify							
(Last) (First) (Middle) 1000 EAST HANES MILL ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/09/2008									below)			below)	респу	
(Street) WINSTON- SALEM NC 27105					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)																	
		Ta	ble I - Noi	n-Der	ivativ	/e Se	curities	s Acc	quired,	Dis	osed o	f, or E	ene	ficially	Owned					
Diametric Control (meants)			2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				5. Amoun Securities Beneficia Owned Fo	s Ily ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										v	Amount	(A (D	) or )	Price	Transaction(s) (Instr. 3 and 4)				(111501.4)	
Common Stock				12/0	09/200	08			A		45,518 <sup>(1)</sup> A		A	\$0.00	176,403		D			
Common Stock														14			Ι .	By 401(K) plan		
			Table II -				urities <i>i</i> ls, warra								Owned		,	,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	ate,	Code (Ins		on Derivative		6. Date Exercisa Expiration Date (Month/Day/Yea		r) of Se Unde Deriv		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	Owners Form: Direct ( or Indir (I) (Inst	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisabl		xpiration ate	Title	OI N	mount umber Shares		Transaction(s) (Instr. 4)				
Employee Stock IOption (right to	\$14.28	12/09/2008			A		118,182		(2)	1	2/09/2018	Commo Stock		18,182	\$0.00	118,18	32	D		

## **Explanation of Responses:**

- 1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 9, 2009, 33% on December 9, 2010 and 34% on December 9, 2011.
- 2. The options vest in three installments of 33% on December 9, 2009, 33% on December 9, 2010, and 34% on December 9, 2011.

## Remarks:

Catherine A. Meeker, Attorney

in fac

\*\* Signature of Reporting Person

12/11/2008

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.