## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. **Name and Address of Reporting Person**
   
   **Oliver Kristin L**
   
   (Last) (First) (Middle)
   
   1000 E. HANES MILL ROAD
   
   WINSTON-SALEM NC 27105

2. **Issuer Name and Ticker or Trading Symbol**
   
   Hanesbrands Inc. [ HBI ]

3. **Date of Earliest Transaction (Month/Day/Year)**
   
   09/08/2020

4. **Relationship of Reporting Person(s) to Issuer**
   
   - Director
   - 10% Owner
   - X Officer (give title below)
   - Other (specify below)
   
   Chief Human Resources Officer

5. **Transaction Information**

   **Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Security</th>
<th>Transaction Date</th>
<th>Deemed Execution Date</th>
<th>Transaction Code</th>
<th>Securities Acquired</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>09/08/2020</td>
<td></td>
<td>V</td>
<td>A</td>
<td>12,887</td>
</tr>
<tr>
<td>Common Stock</td>
<td>09/08/2020</td>
<td></td>
<td>V</td>
<td>A</td>
<td>8,054</td>
</tr>
</tbody>
</table>

   **Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

   (e.g., puts, calls, warrants, options, convertible securities)

   | Title of Derivative Security | Conversion or Exercise Price of Derivative Security | Transaction Date | Deemed Execution Date | Transaction Code | Number of Derivative Securities Acquired (A) or Disposed of (D) | Date Exercisable and Expiration Date | Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | Price of Derivative Security |
   |-------------------------------|----------------------------------------------------|------------------|-----------------------|-----------------|---------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------|
   |                               |                                                     |                  |                       |                 |                                                               |                             |                                                                                  |

   **Explanation of Responses:**

   1. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in two installments of 50% on September 8, 2021 and 50% on September 8, 2022.
   2. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on September 8, 2021, 33% on September 8, 2022 and 34% on September 8, 2023.

   **Remarks:**

   /s/ Joia M. Johnson, attorney-in-fact 09/09/2020

   **Signature of Reporting Person**

   Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

   * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

   Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

   Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.