### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

### CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 29, 2009

### Hanesbrands Inc.

(Exact name of registrant as specified in its charter)

Maryland

(State or other jurisdiction of incorporation)

001-32891

(Commission File Number)

20-3552316

(IRS Employer Identification No.)

1000 East Hanes Mill Road Winston-Salem, NC (Address of principal executive offices)

**27105** (Zip Code)

Registrant's telephone number, including area code: (336) 519-8080

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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#### Item 2.02. Results of Operations and Financial Condition

On July 29, 2009, Hanesbrands Inc. ("Hanesbrands") issued a press release announcing its financial results for the second quarter ended July 4, 2009. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K. Exhibit 99.1 is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), nor shall Exhibit 99.1 be deemed incorporated by reference in any filing under the Securities Act of 1933 (the "Securities Act") or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Exhibit 99.1 contains disclosures about earnings per diluted share excluding actions; operating profit excluding actions; selling, general and administrative expenses excluding actions; gross profit excluding actions; net income excluding actions; the margins on sales of these measures; and EBITDA, all of which are considered non-GAAP performance measures. Hanesbrands has chosen to provide these performance measures to investors to enable them to perform additional analyses of past, present and future operating performance and as a supplemental means of evaluating Hanesbrands' operations. The non-GAAP information should not be considered a substitute for financial information presented in accordance with GAAP, and may be different from non-GAAP or other pro forma measures used by other companies.

#### Item 7.01. Regulation FD Disclosure

Exhibit 99.1 to this Current Report on Form 8-K includes forward-looking financial information that is expected to be discussed on the previously announced conference call with investors and analysts to be held by us at 4:30 p.m., Eastern time, today (July 29, 2009). The call may be accessed on the home page of the Hanesbrands corporate Web site, www.hanesbrands.com. Replays of the call will be available in the investors section of the Hanesbrands corporate Web site and via telephone. The telephone playback will be available from approximately 7:00 p.m., Eastern time, on July 29, 2009, until midnight, Eastern time, on August 5, 2009. The replay will be available by calling toll-free (800) 642-1687, or by toll call at (706) 645-9291. The replay pass code is 18872708. Exhibit 99.1 is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, nor shall it be deemed incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits

(c) Exhibits

Exhibit 99.1 Press release dated July 29, 2009

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

July 29, 2009 HANESBRANDS INC.

By: /s/ E. Lee Wyatt Jr.

E. Lee Wyatt Jr.

Executive Vice President, Chief

Financial Officer

#### **Exhibits**

99.1 Press release dated July 29, 2009

Hanesbrands Inc 1000 East Hanes Mill Road Winston-Salem, NC 27105 (336) 519-8080



#### FOR IMMEDIATE RELEASE

News Media, contact: Matt Hall, (336) 519-3386 Analysts and Investors, contact: Brian Lantz, (336) 519-7130

#### HANESBRANDS INC. REPORTS SECOND-QUARTER 2009 RESULTS

WINSTON-SALEM, N.C. (July 29, 2009) — Hanesbrands Inc. (NYSE: HBI), a leading marketer of innerwear, outerwear and hosiery apparel, today reported results for the 2009 second quarter.

Total net sales in the second quarter declined by 8 percent to \$986.0 million, while GAAP earnings per diluted share were \$0.32, compared with \$0.60 in the year-ago second quarter. Excluding restructuring and other actions, non-GAAP earnings per diluted share in the second quarter were \$0.42, compared with \$0.65 a year ago.

"We are pleased with our second-quarter performance in the midst of a significant recession," Hanesbrands Chairman and Chief Executive Officer Richard A. Noll said. "We achieved the sales trend improvement that we expected versus the first quarter, and our operating margin excluding actions of 9.8 percent was greater than 2008's full-year margin of 9.7 percent. We remain sharply focused on execution, cost control, conservative inventory management, and generating cash to pay down debt."

#### Noteworthy Financial Highlights

Selected highlights for the quarter ended July 4, 2009, compared with the year-ago quarter ended June 28, 2008, include:

• Second-quarter sales were \$986.0 million, compared with \$1.07 billion a year ago. The 8 percent sales decline was better than the decline rate of the past two sequential quarters, which were also impacted by the recession. Total net sales declined by 13 percent in the first quarter 2009 and by 11 percent in the 14-week fourth quarter of 2008.

The sales decline rate for the Innerwear segment, which consists of replenishment-oriented basic apparel, continued in the mid-single digits. Second-quarter sales declined by 4 percent, compared with a decline of 6 percent in the first quarter.



Hanesbrands Inc. Reports Second-Quarter 2009 Results — Page 2

Outerwear segment sales saw the significant trend improvement that the company anticipated. Second-quarter outerwear sales declined by 11 percent, compared with the first quarter's 21 percent decline. Based on the strength of advance orders, especially fleece, the company expects continued sequential improvement in the segment's sales decline rate with third-quarter sales expected to decline in the mid-single digits or better.

The second-quarter sales decline in the International segment was 20 percent, similar to the decline in the first quarter. Excluding the impact of foreign exchange rates on currency, International sales declined by 11 percent in the second quarter. Based on current currency trading trends, the negative currency effect is expected to diminish in the third and fourth quarters.

Hosiery segment sales declined by 14 percent in the second quarter, compared with a 21 percent decline in the first quarter.

"We are trending in the right direction," Noll said. "We saw the decline rate improve sequentially in three of our four primary segments. We are now eagerly watching retail sell-through during the important back-to-school season. We expect single-digit declines in the third quarter's total net sales, and depending on retail sell-through during the back-to-school season, the rate of sales decline could improve over the second-quarter's sales decline."

- GAAP operating profit was \$84.1 million in the quarter, down from \$113.1 million a year ago.
  - Hanesbrands was able to protect its margins through cost-reduction efforts despite sales declines. The second-quarter's operating profit margin excluding actions was 9.8 percent, which was better than the 2008 full-year operating profit margin excluding actions of 9.7 percent.
- Hanesbrands ended the quarter with inventory of \$1.23 billion, down \$56 million from the beginning of the year and in line with the company's plan to
  reduce its year-end inventory to \$1.15 billion or less. Inventory reduction supports Hanesbrands' goal to reduce long-term debt by \$300 million in 2009.
  - "We are very pleased with our ability to protect margins in this economic climate," Hanesbrands Executive Vice President and Chief Financial Officer E. Lee Wyatt said. "This is a significant achievement. We are tightly managing our SG&A and are executing on the business model that we laid out for this year, which includes inventory and debt reduction."

(Diluted EPS excluding actions, operating profit excluding actions, gross profit excluding actions, SG&A excluding actions, net income excluding actions, EBITDA, and the margins on sales of these measures are non-GAAP measures used to better assess underlying business performance because they exclude the effect of unusual actions that are not directly related to operations. The unusual actions in the current or year-ago periods were restructuring and related charges, nonrecurring spinoff-related expenses, other expenses, and the tax effect on these items. See Table 4 for details and reconciliation with reported operating results consistent with generally accepted accounting principles.)



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#### Other Comments

Hanesbrands continues to leverage the strength of its brands and the company's marketing investments. In April, Hanesbrands entered a multiyear agreement with a major mass merchandise retailer to become the exclusive supplier of plus-sized T-shirts, fleece and other outerwear apparel through its *Just My Size* brand across all the retailer's doors.

In August, Hanesbrands will begin shipping *Playtex* 18-hour bras to a national department store chain, increasing the brand's leading distribution in the United States to the mass, mid-tier and department store channels.

Continued marketing investment in *Hanes* is allowing the brand to continue to broaden distribution with space and share gains in the important mid-tier retailer channel. For example, *Hanes* is launching new innerwear programs beginning in January 2010 in two major national mid-tier store chains. The *Champion* brand is also capitalizing on its strength as evidenced by increased penetration of the sporting-goods and department-store channels, including new programs in 2010.

These continued investments in driving big brands through key items play an important role as the company strives to reach its long-term growth goals.

"Our strategies are working, and the year is progressing as we expected," Noll said. "We are successfully navigating the recession, and we are nearing the startup of our Asian fabric manufacturing plant in Nanjing, China, as we seek to generate growth momentum going into 2010."

#### Webcast Conference Call

Hanesbrands will host a live Internet audio webcast of its quarterly investor conference call at 4:30 p.m. EDT today. The live Internet broadcast may be accessed on the home page of the Hanesbrands corporate Web site, <a href="https://www.hanesbrands.com">www.hanesbrands.com</a>. The call is expected to conclude by 5:30 p.m. EDT.

An archived replay of the conference call webcast will be available in the investors section of the Hanesbrands corporate Web site. A telephone playback will be available from approximately 7 p.m. EDT today until midnight EDT on Aug. 5, 2009. The replay will be available by calling toll-free (800) 642-1687, or via toll-call at (706) 645-9291. The replay pass code is 18872708.

#### **Cautionary Statement Concerning Forward-Looking Statements**

Statements in this press release that are not statements of historical fact are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, including those regarding our long-term goals and trends associated with our business. These forward-looking statements are made only as of the date of this press release and are based on our current intent, beliefs, plans and expectations. They involve risks and uncertainties that could cause actual future results.



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performance or developments to differ materially from those described in or implied by such forward-looking statements. These risks and uncertainties include the following: our ability to execute our consolidation and globalization strategy, including migrating our production and manufacturing operations to lower-cost locations around the world; our ability to successfully manage social, political, economic, legal and other conditions affecting our foreign operations and supply chain sources; current economic conditions; consumer spending levels; the risk of inflation or deflation; financial difficulties experienced by, or loss of or reduction in sales to, any of our top customers or groups of customers; our debt and debt service requirements that restrict our operating and financial flexibility, and impose interest and financing costs; the financial ratios that our debt instruments require us to maintain; failure to protect against dramatic changes in the volatile market price of cotton; the impact of increases in prices of other materials used in our products and increases in other costs; our ability to effectively manage our inventory and reduce inventory reserves; retailer consolidation and other changes in the apparel essentials industry; the highly competitive and evolving nature of the industry in which we compete; our ability to keep pace with changing consumer preferences; costs and adverse publicity from violations of labor or environmental laws by us or our suppliers; and other risks identified from time to time in our most recent Securities and Exchange Commission reports, including the 2008 Annual Report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, registration statements, press releases and other communications. The company undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time.

#### **Hanesbrands Inc.**

Hanesbrands Inc. is a leading marketer of innerwear, outerwear and hosiery apparel under strong consumer brands, including *Hanes, Champion, Playtex, Bali, Just My Size, barely there* and *Wonderbra*. The company designs, manufactures, sources and sells T-shirts, bras, panties, men's underwear, children's underwear, socks, hosiery, casualwear and activewear. Hanesbrands has approximately 45,000 employees in more than 25 countries. More information may be found on the company's Web site at <a href="https://www.hanesbrands.com">www.hanesbrands.com</a>.

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# HANESBRANDS INC. Condensed Consolidated Statements of Income (Amounts in thousands, except per-share amounts) (Unaudited)

	Quarter	Ended		Six Month	ns Ended	
	July 4, 2009	June 28, 2008	% Change	July 4, 2009	June 28, 2008	% Change
Net sales:						
Innerwear	\$ 611,779	\$ 636,335		\$1,125,593	\$ 1,180,065	
Outerwear	231,654	260,137		446,561	532,342	
International	104,073	130,903		187,275	235,539	
Hosiery	42,584	49,734		95,356	116,475	
Other	5,634	4,174		8,277	15,295	
Total segment net sales	995,724	1,081,283		1,863,062	2,079,716	
Less: Intersegment	9,702	9,112		19,199	19,698	
Total net sales	986,022	1,072,171	-8.0%	1,843,863	2,060,018	-10.5%
Cost of sales	658,631	691,215		1,258,596	1,334,098	
Gross profit	327,391	380,956	-14.1%	585,267	725,920	-19.4%
As a % of net sales	33.2%	35.5%	1,0	31.7%	35.2%	15
Selling, general and administrative						
expenses	230,699	266,427		453,937	521,039	
As a % of net sales	23.4%	24.8%		24.6%	25.3%	
Restructuring	12,544	1,442		31,215	4,000	
Operating profit	84,148	113,087	-25.6%	100,115	200,881	-50.2%
As a % of net sales	8.5%	10.5%	-23.070	5.4%	9.8%	-50.270
713 d 70 of fiet suies	0.370	10.3 / 0		3.4 /0	2.070	
Other expenses	168	_		4,114	_	
Interest expense, net	44,807	37,635		81,607	78,029	
Income before income tax expense	39,173	75,452		14,394	122,852	
Income tax expense	8,618	18,108		3,167	29,484	
Net income	\$ 30,555	\$ 57,344	-46.7%	\$ 11,227	\$ 93,368	-88.0%
Earnings per share:						
Basic	\$ 0.32	\$ 0.61		\$ 0.12	\$ 0.99	
Diluted	\$ 0.32	\$ 0.60	-46.7%	\$ 0.12	\$ 0.97	-87.6%
Weighted average shares outstanding:						
Basic	95,023	94,355		94,724	94,395	
Diluted	96,167	96,059		95,607	95,839	
Dilucu	90,107	90,039		93,007	75,057	



## HANESBRANDS INC. Condensed Consolidated Balance Sheets (Dollars in thousands) (Unaudited)

	July 4, 2009	January 3, 2009
Assets		
Cash and cash equivalents	\$ 47,561	\$ 67,342
Trade accounts receivable, net	505,302	404,930
Inventories	1,234,543	1,290,530
Other current assets	325,111	347,523
Total current assets	2,112,517	2,110,325
Property, net	617,072	588,189
Intangible assets and goodwill	463,670	469,445
Other noncurrent assets	382,832	366,090
Total assets	\$3,576,091	\$ 3,534,049
Liabilities		
Accounts payable and accrued liabilities	\$ 584,701	\$ 640,910
Notes payable	64,013	61,734
Accounts receivable securitization facility	226,000	45,640
Total current liabilities	874,714	748,284
Long-term debt	1,993,930	2,130,907
Other noncurrent liabilities	468,302	469,703
Total liabilities	3,336,946	3,348,894
Equity	239,145	185,155
Total liabilities and equity	\$3,576,091	\$ 3,534,049

#### TABLE 3

## HANESBRANDS INC. Condensed Consolidated Statements of Cash Flows (Dollars in thousands) (Unaudited)

	Six Months Ended	
	July 4, 2009	June 28, 2008
Operating Activities:		
Net income	\$ 11,227	\$ 93,368
Depreciation and amortization	45,629	54,960
Other noncash items	18,576	7,526
Changes in assets and liabilities, net	(48,915)	(205,816)
Net cash provided by (used in) operating activities	26,517	(49,962)
Investing Activities:	((0,027)	(74.020)
Purchases of property and equipment, net, and other	(69,037)	(74,020)
Financing Activities:		
Net borrowings on notes payable, debt, stock repurchases and other	22,828	45,533
Effect of changes in foreign currency exchange rates on cash	(89)	1,131
Decrease in cash and cash equivalents	(19,781)	(77,318)
Cash and cash equivalents at beginning of year	67,342	174,236
Cash and cash equivalents at end of period	\$ 47,561	\$ 96,918



### HANESBRANDS INC. Supplemental Financial Information (Amounts in thousands, except per-share amounts)

(Unaudited)

Reconciliation of Reported Operating Results with Certain Information Excluding Actions

	Quarter Ended		Six Months Ended	
	July 4, 2009	June 28, 2008	July 4, 2009	June 28, 2008
A. Excluding actions data				
Gross profit	\$ 327,326	\$ 385,589	\$ 590,788	\$ 733,111
SG&A	\$ 230,440	\$ 265,849	\$ 453,222	\$ 519,818
Operating profit	\$ 96,886	\$ 119,740	\$ 137,566	\$ 213,293
Net income	\$ 40,622	\$ 62,400	\$ 43,648	\$ 102,801
Earnings per diluted share	\$ 0.42	\$ 0.65	\$ 0.46	\$ 1.07
Weighted average diluted shares outstanding	96,167	96,059	95,607	95,839
As a % of net sales				
Gross profit	33.2%	36.0%	32.0%	35.6%
SG&A	23.4%	24.8%	24.6%	25.2%
Operating profit	9.8%	11.2%	7.5%	10.4%
Net income	4.1%	5.8%	2.4%	5.0%
B. Operating results excluding actions				
Gross profit as reported	\$ 327,391	\$ 380,956	\$ 585,267	\$ 725,920
Accelerated depreciation included in Cost of sales	(224)	4,633	2,274	7,191
Inventory write-off included in Cost of sales	159	_	3,247	_
Gross profit excluding actions	\$ 327,326	\$ 385,589	\$ 590,788	\$ 733,111
	<u> </u>			
SG&A as reported	\$ 230,699	\$ 266,427	\$ 453,937	\$ 521,039
Spinoff-related expenses included in SG&A	(74)	_	(360)	_
Accelerated depreciation included in SG&A	(185)	(578)	(355)	(1,221)
SG&A excluding actions	\$ 230,440	\$ 265,849	\$ 453,222	\$ 519,818
Operating profit as reported	\$ 84,148	\$ 113,087	\$ 100,115	\$ 200,881
Gross profit actions	(65)	4,633	5,521	7,191
SG&A actions	259	578	715	1,221
Restructuring	12,544	1,442	31,215	4,000
Operating profit excluding actions	\$ 96,886	\$ 119,740	\$ 137,566	\$ 213,293
C. Net income excluding actions				
Net income as reported	\$ 30,555	\$ 57,344	\$ 11,227	\$ 93,368
Gross profit actions	(65)	4,633	5,521	7,191
SG&A actions	259	578	715	1,221
Restructuring	12,544	1,442	31,215	4,000
Other expenses Tax effect on actions	168	(1,597)	4,114	(2.070)
	(2,839)		(9,144)	(2,979)
Net income excluding actions	\$ 40,622	\$ 62,400	\$ 43,648	\$ 102,801
D. EBITDA				
Net income	\$ 30,555	\$ 57,344	\$ 11,227	\$ 93,368
Interest expense, net	44,807	37,635	81,607	78,029
Income tax expense	8,618	18,108	3,167	29,484
Depreciation and amortization	21,579	28,696	45,629	54,960
Total EBITDA	\$ 105,559	\$ 141,783	\$ 141,630	\$ 255,841

