FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|---------------------|----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-028 | | | | | | | |
| Estimated average b | ourden | | | | | | | |

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* NELSON RONALD L | | | | | | 2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] | | | | | | | | | | | olicable) | ig Person | Person(s) to Issuer 10% Owner | |
|----------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------|--|------------|-----------------------------------------------------------------------------|--------------------|---------|-----------------------------------------|--------|-------------------------------------------------------------|----------------------|-------|----|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------|
| (Last) (First) (Middle) 1000 EAST HANES MILL ROAD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/13/2016 | | | | | | | | | | Officer (give title below) | | | Other (specify below) | |
| (Street) WINSTC SALEM (City) | NO | | 27105 Zip) | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Indivine) | rvidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transar Date (Month/Date | | | | | | Execution Da | | n Date, | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5) | | | | , 4 and S B O | | Securities Beneficially | | ship rect direct 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | v | Amount | | (A) or (D) | Price | | Transaction(s) (Instr. 3 and 4) | | | | (11150.4) | |
| Common Stock 12/2 | | | | | 12/13/2016 | | | | | | 5,6520 | 552 ⁽¹⁾ A | | \$ | 0 | 105,652 | | D | | |
| | | Та | ble II - [| | | | | | | | sed of, onvertib | | | | y Ov | vned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | cise (Month/Day/Year) if any (Month/Day/Year) if any (Month/Day/Year) 8) Code (Instr. Securit Acquiru (A) or Dispos of (D) (Instr. 3 and 5) | | | | ative rities ired osed . 3, 4 | Date Expiration of | | | | | ount | nt | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Own Forn Direc or In (I) (Ir | | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |

Explanation of Responses:

1. Consists of restricted stock units that upon vesting on the first anniversary of the grant date are settled on a one-for-one basis in shares of common stock.

Remarks:

Joia M. Johnson, attorney-in-

12/15/2016

<u>fact</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.